

# The Gazette of India



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## NOTICE

The undermentioned Gazettes of India Extraordinary were published upto the 20th October, 1962.

Issue No.	No. and Date	Issued by	Subject
319	S.O. 3194, dated 18th October, 1962.	Ministry of Railways	The headquarters of Shri Krishna Saran Pandey, who has been appointed as Claims Commissioner to deal with all claims arising out of the Railway accident involving 6 Down Amritsar Howrah Mail at Dumraon Station, will be at Ranchi.
320	S.O. 3195, dated 18th October, 1962.	Ministry of Scientific Research and Cultural Affairs.	The International Copyright (Ninth Amendment) Order, 1962.
321	S.O. 3196, dated 18th October, 1962.	Election Commission, India	Amendment in the Notification No. 434/WB/61(1), dated the 3rd January, 1962.
322	S.O. 3197, dated 20th October, 1962.	Ministry of Mines and Fuel.	Fixation of the prices at which coal or coke to be sold by colliery owners.
	S.O. 3198, dated 20th October, 1962.	Ditto.	Fixation of the prices at which coal or coke overloaded at any weigh-bridge to be sold by colliery owners.
323	S.O. 3199, dated 20th October, 1962.	Central Board of Revenue	Amendment in the Notification No. 174-Customs dated the 30th December, 1954.
	S.O. 3200, dated 20th October, 1962.	Ditto.	Partial modification in Notification No. 175-Customs dated the 30th December, 1954.
	S.O. 3201, dated 20th October, 1962.	Ditto.	Declaration that the premises described in sub-paragraph (1) below shall be deemed to be a Custom House at the port of Pondicherry.

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

**PART II—Section 3—Sub-section (ii)**

**Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administrations of Union Territories).**

**ELECTION COMMISSION, INDIA**

New Delhi, the 20th September 1962

**S.O. 3280.**—In pursuance of sub-rule (5) of rule 89 of the Conduct of Elections Rules, 1961, the Election Commission hereby notifies the name of the persons shown in column 1 of the Schedule below who having been a contesting candidate for election to the HOUSE OF THE PEOPLE from the constituency specified in column 2 thereof, at the election held in 1962 has, in accordance with the decision given today by the Election Commission under sub-rule (4) of the said rule, failed to lodge his accounts of election expenses in the manner required by law and will accordingly become subject to the disqualification under clause (c) of section 7 of the Representation of the People Act, 1951, on the expiration of two months from the date of the said decision.

**SCHEDULE**

Name of contesting candidate	Name of constituency
1	2
Shri Sawadekar Gunaji Sadu, At Post Jawala Bk., Tq. Khamgaon, District Buldana.	28-Khamgaon.

[No. MT-HP/28/62(19)/67869.]

**CORRIGENDUM**

New Delhi, the 26th October 1962

**S.O. 3281.**—In Commission's notification No. 429/DL/62, dated the 3rd August, 1962, for the words and figures "429/15/56, dated the 20th December, 1960." the words and figures "429/DL/62, dated the 21st January, 1962", may be substituted.

[No. 429/DL/62.]

By order,

V. RAGHAVAN, Under Secy.

New Delhi, the 18th October 1962

**S.O. 3282.**—In exercise of the powers conferred by clause (a) of sub-section (2) of section 81 of the Representation of the People Act, 1951, and in supersession of its notification No. 83/62, dated the 1st March, 1962/10th Phalgun, 1883 (Saka), the Election Commission hereby appoints Shri K. S. Rajagopalan, Under Secretary to the Election Commission as an officer who may also receive election petitions presented in accordance with the provisions contained in Part VI of the said Act.

[No. 83/62.]

By order,

PRAKASH NARAIN, Secy.

New Delhi, the 18th October 1962

**S.O. 3283.**—In exercise of the powers conferred by sub-section (1) of section 22 of the Representation of the People Act, 1951, the Election Commission hereby appoints, in addition to the Officers appointed by its notification No. 434/13/61, dated the 23rd December, 1961, as subsequently amended, the following Officers also to be the Assistant Returning Officers, for the Jaunpur Parliamentary Constituency in the State of Uttar Pradesh:—

1. Sub-divisional Officer, Shahganj.
2. Additional Sub-divisional Officer, Jaunpur.
3. Sub-divisional Officer, Machhishahr."

[No. 434/UP/62.]

New Delhi, the 22nd October 1962

**S.O. 3284.**—It is hereby notified for general information that the disqualification under clause (c) of section 7 of the Representation of the People Act, 1951, incurred by the person whose name and address are given below, has been removed by the Election Commission in exercise of the powers conferred on it by the said clause and section of the said Act:—

#### SCHEDULE

Name and address of the disqualifled candidate	Serial No. and name of constituency	Commission's notification No. and date under which disqualified
1	2	3
Shri Bhagwati Prasad Dixit, 104/82, Sisamau, Kanpur.	65-Kanpur	UP-HP/65/62(71), dated the 14th September, 1962.

[No. UP-HP/65/62(71-R).]

By order,

C. B. LAL, Under Secy.

#### MINISTRY OF HOME AFFAIRS

New Delhi, the 24th October 1962

**S.O. 3285.**—In exercise of the powers conferred by section 7 of the Commissions of Inquiry Act, 1952 (60 of 1952), the Central Government hereby declares that the Commission of Inquiry consisting of Shri R. R. Bhole constituted in the Ministry of Home Affairs Notification No. 44/1/62-ANL(1) (S.O. 1957), dated the 25th June, 1962, shall cease to exist with effect from the 26th October, 1962.

[No. 44/1/62-ANL(IV).]

M. B. MALHOTRA, Under Secy.

#### MINISTRY OF FINANCE

(Department of Expenditure)

New Delhi, the 11th October 1962

**S.O. 3286.**—In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution, and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further

to amend the Central Civil Services (Part B States transferred employees) Rules, 1953, namely:—

1. (1) These rules may be called the Central Civil Services (Part B States transferred employees) Second Amendment Rules, 1962.  
 (2) They shall be deemed to have come into force on the 1st day of July, 1959.
2. In the Central Civil Services (Part B States transferred employees) Rules, 1953, in sub-rule (1) of rule 8-A, after the words "in accordance with those rules", the words "and he shall become subject to the Central Rules in regard to all conditions of services in respect of which the State Rules were hitherto applicable to him shall be inserted".

[No. F.2 (46)-E.III/62.]

V. K. SUBRAMANIAN, Under Secy.

**(Department of Expenditure)**

New Delhi, the 18th October 1962

S.O. 3287.—In pursuance of clause (3) of article 77 of the Constitution and of all other powers enabling him in this behalf, the President hereby makes the following rules to amend the Delegation of Financial Powers Rules, 1958, namely:—

1. The rules may be called the Delegation of Financial Powers (Thirteenth) Amendment Rules, 1962.

2. In the Delegation of Financial Powers Rules, 1958,

(i) after clause (e) of rule 2, the following shall be inserted, namely:—

"(ee) 'Head of Office' means a Gazetted Officer declared as such under rule 10A of these rules.";

(ii) after rule 10, the following shall be inserted, namely:—

"10A-Head of Office—Departments of the Central Government, Administrators and Heads of Departments shall have power to declare any Gazetted Officer subordinate to them as the Head of an office for the purpose of these rules";

(iii) after rule 14, the following shall be inserted, namely:—

"14A-Payment of commutation money—In respect of a pension divisible between the Central Government and a State Government or State Governments, it shall be competent for a Department of the Central Government to authorise the debit to the Consolidated Fund of India of the commuted value of the portion of the pension of a pensioner not exceeding the commuted value of the Central Government's share of the pension although the State Governments concerned or any of them have not provided any funds to meet the payment of their respective shares of the commuted value.";

(iv) in Schedule I (a) under 'A'—Ministry of Commerce and Industry, for item number 14 and the entry relating thereto, the following shall be substituted, which shall be deemed to have been substituted with effect from the 1st day of June, 1962, namely:—

"14-Economic Adviser to the Government of India";

(b) after the heading "D-Ministry of Finance (Department of Economic Affairs)", the following new heading and entry shall be inserted, which shall be deemed to have been inserted with effect from the 12th day of June, 1962, namely:—

"DD-Ministry of Finance (Department of Expenditure)"

1. Financial Adviser and Chief Accounts Officer, Farakka Barrage Project.";

(c) the existing entry at serial No. 4 under 'F'—Ministry of Food and Agriculture (Department of Agriculture) shall be omitted;

(d) the existing entry at serial No. 1 under 'N'—Ministry of Rehabilitation shall be omitted;

(e) under 'S'—Ministry of Transport and Communications (Department of Transport) after entry 7, the following shall be inserted and shall be deemed to have been inserted with effect from the 19th day of July, 1962, namely:—

"8-Development Adviser in the Department of Transport";

(v) in the Table in Schedule V, after the item Heads of Departments and entries relating thereto, the following shall be inserted, namely:—

Column 1	Column 2	Column 3
"Heads of Offices other than Under Secretaries in the Departments of Central Government.	Rs. 10 per month in each case.	Rs. 100 in each case.
Under Secretaries in the Departments of the Central Government declared as Heads of Offices.	Rs. 50 in each case.	Rs. 500 in each case."

(vi) for the Explanation in Schedule V, the following shall be substituted, namely:—

*"Explanation.—The powers delegated to the Departments of the Central Government are to be exercised by the issue of formal sanctions in the name of the President, such sanctions being authenticated by the officers authorised to do so under article 77 of the Constitution.*

The Under Secretaries in the Departments of the Central Government, who are declared as Heads of Offices under rule 10-A of these rules, may sanction contingent expenditure upto the extent indicated in the Table above without issuing formal sanctions in the name of the President. It shall not be competent for the Departments of the Central Government to enhance the powers of Under Secretaries, declared as Heads of Offices for incurring contingent expenditure.";

(vii) in the Annexure to Schedule V,—

(a) against serial number 3, after paragraph 1 in column 4, the following paragraph shall be inserted, namely:—

*"1-A. For journeys during halts exceeding ten days during tours.—Subject to the general conditions in paragraph 1 above, the actual taxi hire or other conveyance hire incurred, (limited to the amount of daily allowance admissible to his grade) may be reimbursed to a Government servant on tour, when he moves out on some casual duty from the place which is regarded as his temporary headquarters under S. R. 74(a):*

*Provided that no such reimbursement is permissible in cases where, the Government servant is permitted, under S.R. 73, to draw daily allowance at full or reduced rates after his continuous halt of ten days at the temporary headquarters.";*

(b) against serial number 18, after paragraph 9 in column 4, the following paragraph shall be inserted, namely:—

*"(10) when private accommodation is hired for residential purposes, the rent payable to the land-lord by the Government shall not exceed the rent recoverable under F.R. 45-A-IV(b) from the class of officers for whom it is intended plus house rent allowance saved by Government, if any. If this condition is not fulfilled, the prior approval of the Ministry of Finance shall be necessary. Emoluments for the purpose of recovery of rent and pay for the purpose of house rent allowance shall be the mean of the minimum and the maximum prescribed for the class.";*

(c) for serial number 25, the following shall be substituted, which shall be deemed to have been substituted with effect from the 1st day of April, 1962, namely:—

"25. Supply of uniforms Full Powers badges and other articles of clothing, etc. and washing allowance.

(1) Unless otherwise authorised by general or special order, uniforms and other articles of clothing shall not be supplied to any category of Government servants other than class IV staff, staff car drivers and despatch riders.

(2) For staff employed in the offices of the Government of India, the scales and other conditions are regulated by the Ministry of Home Affairs' orders issued from time to time.

(3) For class IV staff employed in offices under the Administrators, the scales and conditions shall be regulated by rules or orders made by the Administrators concerned. The Administrators concerned shall, in such rules or orders, (i) specify the office and the class IV staff who may be supplied with these articles.

(ii) state the frequency with which uniforms and other articles may be supplied and

(iii) lay down maximum limits for the cost of each article.

(4) The provisions of paragraphs (2) and (3) do not apply in cases where the issue of uniforms including the scale and the maximum limit for the cost of each uniforms, is regulated by special orders issued by the President in respect of particular departments or establishments."

[No. F. 1(55)-E.II(A)/62.]  
C. R. KRISHNAMURTHI, Dy. Secy.

**(Department of Expenditure)**

New Delhi, the 23rd October 1962

**S.O. 3288.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Superior Civil Services Rules namely:—

1. These Rules may be called the Superior Civil Services (First Amendment) Rules, 1962.
2. In Schedule V to the Superior Civil Services Rules, under the heading 'Miscellaneous Posts (Central)', after the entry Chief Inspector of Explosives', the following entry shall be inserted, namely:—  
'Deputy Director Inspection, Directorate General of Supplies and Disposals, Ministry of Works, Housing and Supply'.
3. These amendments shall be deemed to have come into force on and from the 1st February, 1960.

[No. 11(1)-EV(C)/62.]

CORRIGENDUM

New Delhi, the 20th October 1962

**S.O. 3289.**—In the Ministry of Finance (Department of Expenditure) Notification No. 3(17)EV(A)/62, dated the 9th August, 1962, published in Part II, Sub-Section (ii) of Section 3 of the Gazette of India dated the 1st September, 1962, the following may be added at the beginning of Note II therein.

"The condition of completed years of war service laid down in clause (1) of Article 357-C and clause (1) of Article 357-D, shall not apply in the case of persons who had retired or died or may retire or die on or after the 22nd April, 1960, and had a break between their war service and civil service."

[No. 3(17)/EV(A)/62.]

C. K. SUBRAMANIAN, Under Secy.

(Department of Economic Affairs)

New Delhi, the 26th October 1962

**S.O. 3290.**—In pursuance of clause (a) of section 45A of the Reserve Bank of India Act, 1934 (2 of 1934), the Central Government hereby notifies for the purpose of the said clause the following banking and financial institutions, namely:—

- (a) all subsidiary banks as defined in section 2(k) of the State Bank of India (Subsidiary Banks) Act, 1959;
- (b) the Industrial Finance Corporation of India established under the Industrial Finance Corporation Act, 1948;
- (c) all State Financial Corporations governed by the State Financial Corporations Act, 1951;
- (d) the Madras Industrial Investment Corporation Ltd.;
- (e) the Industrial Credit and Investment Corporation of India Ltd.;
- (f) the National Industrial Development Corporation Ltd.; and
- (g) the Rehabilitation Industries Corporation Ltd.

[No. F. 4(88)-BC/62.]

R. K. SESHADRI, Dy. Secy.

COLLECTORATE OF CENTRAL EXCISES,  
CALCUTTA & ORISSA

CENTRAL EXCISES

Calcutta, the 10th October 1962

**S.O. 3291.**—In exercise of the powers conferred upon me by Rule 233 of Central Excise Rules, 1944, I hereby direct that the stock cards maintained under Rule 233 *ibid* by the manufacturers of excisable goods shall be preserved for 4 years from the date of their completion.

[No. 8/1962.]

R. PRASAD, Collector.

MINISTRY OF COMMERCE AND INDUSTRY

ORDER

New Delhi, the 23rd October 1962

**S.O. 3292.**—In exercise of the powers conferred by section 5 of the Industries (Development and Regulation) Act, 1951, (65 of 1951), the Central Government hereby appoints the following persons to be the members of the Central Advisory Council of Industries established by the Order of the Government of India in the Ministry of Commerce and Industry No. S.O. 1172, dated the 18th May, 1961, till

the 17th May, 1963, and directs that the following amendments shall be made in the said Order, namely:—

- (a) In the said Order, after entry No. 19-A, relating to Mr. N. M. Wagle, the following entry shall be inserted, namely:—

"19-B. Shri V. S. Kudva,  
Technical Director,  
The Canara Workshops  
Ltd.,  
MANGALORE-3".

"Owners" "Member"

- (b) In the said Order, after entry No. 24 relating to Shri P. R. Ramakrishnan, M.P., the following entry shall be inserted, namely:—

"24-A. Shrimati Raksha Saran,  
(Social Welfare Board),  
59, Sunder Nagar, (Ground Floor),  
New Delhi.". "Consumers" "Members"

[No. 1(16)Lic. Pol./61.]

J. S. BAKHSHI, Under Secy.

#### ORDER

New Delhi, the 24th October 1962

**S.O. 3293. IDRA/6/5.**—In exercise of the powers conferred by Section 6 of the Industries (Development and Regulation) Act, 1951, (65 of 1951), read with rules 5(1) and 8 of the Development Councils (Procedural) Rules, 1952, the Central Government hereby appoints Shri K. A. Dave and Shri L. P. Shah to be members, till the 10th September, 1963, of the Development Council established by the Order of the Government of India in the Ministry of Commerce and Industry No. S.O. 2276, dated the 11th September, 1961, for the scheduled industries engaged in the manufacture or production of electric motors and of machinery and equipment for the generation, transmission and distribution of electric energy (excluding house service meters and panel instruments), and directs that the following amendment shall be made in the said Order, namely:—

In the said Order,

- (i) for entry No. 23 relating to Shri R. P. Patel, the following entry shall be substituted, namely:

"23. Shri K. A. Dave,  
Chief Engineer (Planning and Projects),  
The Gujarat Electricity Board,  
Kothi Office,  
Baroda." Consumers"

- (ii) after entry No. 13 relating to Shri S.R.C. Poti, the following entry shall be inserted, namely:

"13-A. Shri L. P. Shah,  
M/s. Electric Construction and  
Equipment Co., Ltd.,  
9, Kaliprasanna Singhee Road,  
Calcutta-2." Owners"

[No. 1(5)-L. Pr./60.]

S. P. KRISHNAMURTHY, Under Secy.

#### ORDER

New Delhi, the 26th October 1962

**S.O. 3294. IDRA/6/13.**—In exercise of the powers conferred by Section 6 of the Industries (Development and Regulation) Act, 1951 (65 of 1951) read with rules 2, 4 and 5 of the Development Councils (Procedural) Rules, 1952, the Central Government hereby appoints, for a period of two years with effect from the date of this Order, the following persons to be members of the Development Council for the scheduled industries engaged in the manufacture or production of Oils, Paints, Soaps, Cosmetics and Toiletries, in place of members appointed under the Government

of India, Ministry of Commerce and Industry Order No. S.O. 1809 dated the 18th July, 1960, as amended from time to time, whose term of office has expired by efflux of time or otherwise:—

*"Development Council for Oils, Paints, Soaps, Cosmetics and Toiletries."*

1. Shri C. V. Mariwala, The Bombay Oil Industries (P) Ltd., Karmoor House, 5th Floor, 281/287 Narsi Natha Street, Bombay-9.—Chairman.
  2. Shri J. B. Davis, Technical Director, M/s. Hindustan Levers Ltd., Scindia House, Ballard Estate, Bombay.
  3. Dr. M. B. Ichaperia, M/s. Tata Oil Mills Co. Ltd., Bombay House, Bruce Street, Fort, Bombay.
  4. Shri V. K. Kodikal, Managing Director, M/s. Colgate Palmolive (I) Pt. Ltd., Janambhoomi Chamber, Fort Street, Bombay.
  5. Shri J. C. Dasgupta, Works Manager, M/s. Calcutta Chemical Co. Ltd., 35, Pandit Road, Calcutta.
  6. Shri Champaklal Shah, Patang Brand Soap Factory; 380, Shanker Seth Bungalow, Garden Road, Bombay.
  7. Shri S. M. Mistry, M/s. Anura Chemicals (P) Ltd., 84, Sion Road, Sion East, Bombay-22.
  8. Shri R. L. Arora, M/s. Luxmi Soap Works, 77/1 Harison Road, Calcutta-9.
  9. Shri C. H. Choksey, M/s. Asian Oil & Paint Co. (I) Pt. Ltd., Das Chambers, Dalal Street, Fort, Bombay-1.
  10. Shri A. E. Faizuliabhoi, M/s. Solar Paints & Varnish Mfg. Co., Barrackpore Trunk Road, P. O. Belgharia (24 Parganas), Calcutta.
  11. Shri S. L. G. Wright, Joint Managing Director, M/s. Bhundall Eomite Paints Pvt. Ltd., Rustom Building, Church gate Street, Fort, Bombay.
  12. Shri T. K. S. Mani, M/s. Addison Paints & Chemicals Pvt. Ltd., Semblam, Madras-11. ....
  13. Shri M. S. Judge, Shalimar Paint Colour & Varnish Co. Ltd., 8, Lyons Range, Calcutta.
  14. Shri Velayudhan Nair, M/s. Travancore Titanium Products Ltd., Kochu Veli, Trivandrum.
  15. Shri Krishan Kapoor, M/s. Nagrath Paint (P) Ltd., 46, Fazalganj, Kanpur.
  16. Shri Ram Sharma, Umrao Industrial Corporation P. Ltd., 54, Mill Area, Kanpur.
  17. Shri G. S. Nevatia, Managing Director, Kusum Products Ltd., 9, Brabourne Road, Calcutta-1.
  18. Mr. E. Bolger, M/s. East Asiatic Co. (I) Ltd., Mercantile Bank Building, P.B. No. 146, Madras.
  19. Shri B. T. Chandranna, M/s. Brahamappa Travancappanavar Ltd., Davangere (Mysore State).
  20. Dr. J. S. Badami, M/s. Swastik Oil Mills Ltd., P.O. Box No. 362, Salt-Pan Road, Wadala, Bombay-31.
  21. Shri G. V. Sirur, M/s Sundatha Foods and Fibres Ltd., Temple Bar Building, 70, Forbes Street, Bombay.
  22. Shri U. Sunder Kini, Oil Chemist, Govt. Oil Factory, Calicut, Kerala.
  23. Shri N. Bhowmik, Development Officer, Development Wing, New Delhi.
  24. Dr. H. G. R. Reddy, Development Officer, Development Wing, New Delhi.
  25. Shri Devidas Aldangady, Hindustan Lever Mazdoor Sabha, C/o Hindustan Lever Ltd., Scindia House, Ballard Estate, Bombay-1.
  26. Shri Bishnu Banerjee, Joint General Secretary, INTUC—Bengal Branch, 177B, Lower Circular Road, Calcutta-14.
2. Dr. H.G.R. Reddy, Development Officer, Development Wing, New Delhi is hereby appointed to carry on the functions of Secretary of the said Development Council.

## (Indian Standards Institution)

New Delhi, the 19th October 1962

**S.O 3255.**—In pursuance of the provisions of sub-rule (2) of rule 3 of the Indian Standards Institution (Certification Marks) Rules, 1955, as amended in 1962, the Indian Standards Institution hereby notifies that the Indian Standards given in the Schedule hereto annexed have been established during the quarter ending 30 September, 1962.

## THE SCHEDULE

Sl. No.	No. of Indian Standard No.	Title of Indian Standard
1	IS : 221—1962	Specification for Ink Fluid, Blue-Black, for Permanent Records ( <i>Revised</i> ).
2	IS : 263—1962	Specification for Boric Acid, Technical ( <i>Revised</i> ).
3	IS : 362—1962	Specification for Parliament Hinges ( <i>Revised</i> ).
4	IS : 388—1958	Specification for Hydroquinone, Photographic Grade
5	IS : 401—1961	Code of Practice of Preservation of Timber ( <i>Revised</i> ).
6	IS : 412—1962	Specification for Expanded Metal Steel Sheets for General Purposes ( <i>Revised</i> ).
7	IS : 438—1961	Specification for Aluminium Powder for Explosives and Pyrotechnic Compositions.
8	IS : 455—1962	Specification for Portland Blastfurnace Slag Cement ( <i>Revised</i> ).
9	IS : 511—1962	Specification for Tamarind Kernel Powder for Use in the Jute Textile Industry.
10	IS : 565—1961	Specification for DDT Water Dispersible Powder Concentrates ( <i>Revised</i> ).
11	IS : 594—1962	Specification for Common Salt for Fish-Curing ( <i>Revised</i> ).
12	IS : 619—1961	Specification for Pruning Knives, Hooked and Curved ( <i>Revised</i> ).
13	IS : 648—1962	Specification for Steel Sheets for Magnetic Circuits of Power Electrical Apparatus (Non-Oriented Steel) ( <i>Revised</i> ).
	IS : 715—1962	Specification for Coated Abrasives, Glue Bond ( <i>Revised</i> ).
15	IS : 772—1962	Specification for General Requirements of Enamelled Cast Iron Sanitary Appliances ( <i>Revised</i> ).
16	IS : 773—1962	Specification for Enamelled Cast Iron Water-Closets, Rly. Coaching Stock Type ( <i>Revised</i> ).
17	IS : 776—1962	Specification for Wooden Water-Closet Seats and Covers ( <i>Revised</i> ).
18	IS : 883—1961	Code of Practice for Use of Structural Timber in Building (Material, Grading and Design) ( <i>Revised</i> ).
19	IS : 1080—1962	Code of Practice for Design and Construction of Simple Spread Foundations.
20	IS : 1393—1961	Code of Practice for Training and Testing of Oxy-Acetylene Welders
21	IS : 1414—1962	Code of Practice for Fixing Wall Coverings.
22	IS : 1418—1962	Method for Assaying of Gold and Gold Alloys.
23	IS : 1479 (Part II)—1961	Methods of Test for Dairy Industry Part II Chemical Analysis of Milk.
24	IS : 1479 (Part III)—1962	Method of Test for Dairy Industry Part III Bacteriological Analysis of Milk
25	IS : 1489—1962	Specification for Portland-Pozzolana Cement.
26	IS : 1559—1961	Methods of Chemical Analysis of Ferro-Alloys.

S1.	No. of Indian Standard No.	Title of Indian Standard		
27	IS :1560—1962	.	.	Method for Estimation of Carboxylic Acid Groups in Cellulosic Textile Materials.
28	IS :1562—1962	.	.	Specification for Metric Diagonal Scales (Cartographers, Surveyors and Engineers).
29	IS :1563—1962	.	.	Specification for Protractors for Use of Drawing Offices.
30	IS :1564—1962	.	.	Method for Quantitative Chemical Analysis of Binary Mixtures of Cellulose Triacetate and Certain other Fibres.
31	IS :1596—1962	.	.	Specification for Polythene Insulated and PVC—Sheathed Cables.
32	IS :1648—1961	.	.	Code of Practice for Fire Safety of Buildings (General); Fire Fighting Equipment and Its Maintenance Including Construction and Installation of Fireproof Doors.
33	IS :1649—1962	.	.	Code of Practice for Design and Construction of Flues and Chimneys for Domestic Heating Appliance.
34	IS :1662—1962	.	.	Specification for Glass Liquor Bottles ( <i>Revised</i> ).
35	IS :1703—1962	.	.	Specification for Ball Valves (Horizontal Plunger Type) Including Floats for Water Supply Purposes.
36	IS :1885 (Part I)—1961	.	.	Electrotechnical Vocabulary Part I : Fundamental Definitions.
37	IS :1885 (Part II)—1961	.	.	Electrotechnical Vocabulary Part II: Machines and Transformers.
38	IS :1888—1962	.	.	Method of Load Tests on Soils
39	IS :1911—1961	.	.	Schedule of Unit Weights of Building Materials
40	IS :1915—1961	.	.	Code of Practice for Steel Bridges.
41	IS :1926—1961	.	.	Equivalent Metric Units for Quantities in Mechanical Engineering.
42	IS :1936—1961	.	.	Specification for Inset Mail Wire Healds for Use in Cotton and Silk Weaving (Excluding Jacquard and Fancy Weaving).
43	IS :1940—1961	.	.	Methods of Chemical Analysis of Tin Ingots
44	IS :1942—1961	.	.	Specification for Bone-Meal as Livestock Feed
45	IS :1944—1961	.	.	Code of Practice for Design of Electrical Street Lighting Installations.
46	IS :1950—1962	.	.	Code of Practice for Sound Insulation of Non-Industrial Buildings.
47	IS :1953—1962	.	.	Methods of Chemical Analysis of Silver Anodes
48	IS :1956—1962	.	.	Glossary of Terms Relating to Iron and Steel
49	IS :1967—1961	.	.	Method for Estimation of Residual Starch in Cotton Fabrics After Desizing
50	IS :1968—1961	.	.	Method for Determination of Fastness of Dyestuffs to Metals in the Dyebath: Iron and Copper
51	IS :1974—1961	.	.	Specification for Cotton Spindle Tape (For the Jute Textile Mills)
52	IS :1978—1961	.	.	Specification for Line Pipe
53	IS :1979—1961	.	.	Specification for High-Test Line Pipe
54	IS :1980—1961	.	.	Specification for Ceramic Dielectric Capacitors, Type I
55	IS :1988—1962	.	.	Specification for Screwing Taps
56	IS :1990—1962	.	.	Specification for Steel Rivet and Stay Bars for Boilers
57	IS :1996—1962	.	.	Specification for Glass Stopcocks
58	IS :1997—1961	.	.	Specification for Burettes

Sl. No.	No. of Indian Standard	Title of Indian Standard
59	IS 2003-1962	Specification for Malted Milk Food Containing Cocoa Powder
60	IS 2005-1962	Method for Quantitative Chemical Analysis of Binary Mixtures of Polyamide Fibres and Certain Other Fibres
61	IS 2006-1962	Method for Quantitative Chemical Analysis of Binary Mixtures of Protein Fibres and Certain Other Fibres
62	IS 2021-1962	Specification for Metallic Manganese
63	IS 2022-1962	Specification for Calcium Silicon
64	IS 2023-1962	Specification for Metallic Chromium
65	IS 2024-1962	Specification for Silico-Chromium
66	IS 2026-1962	Specification for Power Transformers
67	IS 2027-1962	Specification for Widths Across Flats for Spanners
68	IS 2028-1962	Specification for Open Jaw Spanners
69	IS 2029-1962	Specification for Ring Spanners
70	IS 2030-1962	Specification for Box Spanners
71	IS 2031-1962	Dimensions for Shaft Height for Driving and Driven Machines
72	IS 2034-1961	Specification for Butter Tins
73	IS 2036-1962	Specification for Paper Base Thermosetting Synthetic Resin Bonded Laminated Sheets
74	IS 2037-1962	Specification for Tracing Cloth
75	IS 2038-1962	Specification for Fabric Base Thermosetting Synthetic Resin Bonded Laminated Sheets
76	IS 2041-1962	Specification for Steel Plates for Pressure Vessels
77	IS 2046-1962	Specification for Decorative Thermosetting Synthetic Resin Bonded Laminated Sheets
78	IS 2047-1962	Specification for Aluminium Alloy Hardeners (Master Alloys)
79	IS 2048-1962	Specification for Parallel Keys and Keyways
80	IS 2052-1962	Specification for Balanced Feed Mixtures for Cattle
81	IS 2058-1962	Specification for Shuttles for Pirn Changing Automatic Cotton Looms
82	IS 2059-1962	Layout for Regulated Market Yards for Tobacco
83	IS 2060-1962	Specification for Gent's Leather Shoes
84	IS 2061-1962	Specification for Bicycle Front Forks
85	IS 2063-1962	Code for Testing Machine Tools
86	IS 2064-1962	Code of Practice for Selection, Installation and Maintenance of Sanitary Appliances
87	IS 2066-1962	Coding and Classification for Non-Ferrous Scrap Metals and Residues
88	IS 2067-1962	Specification for Wrought Aluminium for Electrical Purposes, Wire (Other Than That Used for Overhead Conductors)
89	IS 2072-1962	Specification for Comb Foundation Sheets
90	IS 2073-1962	Specification for Carbon Steel Bars for Product of Machined Parts for General Engineering Purposes
91	IS 2076-1962	Specification for Unsupported Flexible Vinyl Film and Sheeting
92	IS 2077-1962	Specification for Automobile Electric Horn Relays
93	IS 2079-1962	Specification for Graphite for Pencil Slips

Sl. No.	No. of Indian Standard	Title of Indian Standard		
94	IS:2080-1962	.	.	Specification for Stabilized Hydrogen Peroxide
95	IS:2081-1962	.	.	Specification for Taper Terminal Cable Connectors for Automobile Batteries
96	IS:2082-1962	.	.	Specification for Storage Type Automatic Electric Water Heaters
97	IS:2083-1962	.	.	Specification for Flashlights
98	IS:2084-1962	.	.	Code for Designation of Pig Iron
99	IS:2087-1962	.	.	Specification for Square Tins for General Purposes
100	IS:2088-1962	.	.	Modified Gutzeit Method of Test for Arsenic
101	IS:2090-1962	.	.	Specification for High Tensile Steel Bars Used in Prestressed Concrete
102	IS:2091-1962	.	.	Specification for Glass Beer Bottles
103	IS:2094-1962	.	.	Specification for Heaters for Tar and Bitumen
104	IS:2099-1962	.	.	Specification for High Voltage Porcelain Bushings
105	IS:2100-1962	.	.	Specification for Steel Billets, Bars and Sections for Boilers
106	IS:2104-1962	.	.	Specification for Water Meter Boxes (Domestic Type)
107	IS:2110-1962	.	.	Code of Practice for In-Situ Construction of Walls in Buildings with Soil-Cement
108	IS:2112-1962	.	.	Grades of Silver and Silver Alloys
109	IS:2123-1962	.	.	Specification for Vial (Goldie) Seals

[No. MD/13:3.]

New Delhi, the 22nd October 1962

S.O. 3296.—In pursuance of regulation 4 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution hereby notifies that amendments to the Indian Standards given in the Schedule hereto annexed have been issued under the powers conferred by sub-regulation (1) of regulation 3 of the said regulations.

## THE SCHEDULE

Sl.	No. and title of the Indian Standard amendment	No. & date of Gazette Notification in which the establishment of the Indian Standard was notified	No. & date of the Amendment	Brief particulars of the Amendment	Date of effect of the Amendment
1	2	3	4	5	6
1	IS : 722 (Part III)—1958 Specification for AC Electricity Meters Part III Three Phase Whole-Current and Transformer-Operated Meters, and Single-Phase Two-Wire Transformer-Ope-rated Meters.	S.O. 2834 No. 1 dated 26 September December 1962 1959.	(i)	Clause 0.2, last sentence—Substitute the following for the existing sentence : 'General requirements of all types of AC electricity meters are covered in IS : 722 (Part I)—1962 while IS : 722 (Part II)—1962 covers the specific requirements applicable to single-phase, 2-wire whole-current watt-hour meters.'	1st Nov. 1962.

1	2	3	4	5	6
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- (ii) Clause 0.5, line 7—Substitute 'Appendices A and B of IS : 722 (Part I)—1962' for 'Appendices D and E respectively of IS : 722 (Parts I & II)—1955.'
- (iii) Clause 0.7, lines 5 and 6—Substitute the following for the existing standards :  
IS : 196—1950 Atmospheric conditions for Testing  
IS : 722 (Part I)—1962 AC Electricity Meters, Part I General Requirements.
- (iv) Sub-clause 0.7.1—Add the following new sub-clause as 0.7.1 after the clause 0.7 :  
'0.7.1 Wherever a reference to any Indian Standard appears in this specification, it shall be taken as a reference to the latest version of the standard.'
- (v) Table II, col 3, against 3-Phase 3-Wire—Substitute '3× 415 V' for '3 × 400 V.'
- (vi) Clause 10.1, line 2—Substitute 'IS : 722 (Part I)—1962' for 'Part I of IS : 722 (Parts I & II)—1955.'
- (vii) Sub-clause 14.1.1, lines 2 and 3—Substitute '(see 3.1 of IS : 722 (Part I)—1962)' for '(see 3.2 of Part I of IS : 722 (Parts I & II)—1955)'.
- (viii) Clause 15.1 lines 2 and 3—Substitute '(see 3.2 of IS : 722 (Part I)—1962)' for '(see 3.3 of Part I of IS : 722 (Parts I & II)—1955)'.
- (ix) Clause B-2.3, line 4—Substitute 'not less than two hours' for 'at least one hour'.
2. IS : 1109—1957 Specification for Borax, S.O. 759 No. 3 dated 10 April 1962 Technical May 1958. (i) Sub-clause B-4.1.1, line 2—Substitute '60 ml' for '2 oz (or 60 ml)' 1st Nov. 1962.  
(ii) Fig. 1—Substitute '60 ml BOTTLE' for '2 OZ or 60 ml BOTTLE'.
3. IS : 1184—1957 Specification for Maize Starch for Use in the Cotton Textile Industry, S.O. 605 No. 1 dated 26 November April 1958 1962. (i) Clause 0.5—Add the following in the list of Indian Standard Specifications given in this clause :  
IS : 255—1950 Sodium Sulphate Anhydrous, Technical.  
IS : 261—1950 Copper Sulphate, Technical  
IS : 266—1961 Sulphuric acid (Revised)  
IS : 376—1952 Sodium Hydroxide, Analytical Reagent. 1st Nov. 1962.

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- (ii) Clause 2 1 to 2 4—Delete the existing clauses and substitute the following  
 '2.1 Representative samples of the material shall be drawn and their conformity to the specification determined as given in the new Appendix A.'
- (iii) Clause 3 2, line 1—Substitute 'B-2' for 'A-2'.
- (iv) Clause 5 1, line 3—Substitute 'Table I' for 'Table II'.
- (v) Table II—Renumber this table as Table I
- (vi) Renumbered Table I, col 4—Substitute 'B' for 'A' in the title of this column and in the reference to clause numbers under this column
- (vii) Renumbered Table I, col 2, against Sl No (vi)—Substitute 'Petroleum ether' for 'Ether'
- (viii) Appendix A—Redesignate the existing 'Appendix A' as 'Appendix B' and Appendix A has been added
- (ix) Redesignated Appendix B—In the redesignated Appendix B, redesignate all items, clauses and sub clauses and cross references to these by substituting letter 'B' for letter 'A' in their numbers, and then make the following changes .
- (1) Redesignated clause B-3 2, line 2—Substitute 'Table I' for 'Table II'.
  - (2) Redesignated clause B-4 1, line 5—Substitute 'about 5 g' for '5 to 10 g'.
  - (3) Redesignated clause B-4 3, line 2—Substitute 'Table I' for 'Table II'
  - (4) Redesignated clause B-5 1—Delete item (b) and substitute the following  
 '(b) Sodium Hydroxide Solution—10 percent (w/v), prepared from sodium hydroxide conforming to IS 376-1952
  - (5) Redesignated clause B-5 4—Delete the existing clause and substitute the following  
 'B-5 4 Report the lot to be in conformity with the requirements of renumbered Table I in respect of starch content, if (a) either the observed values for starch content does not fall below 98 per cent, or (b) the

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value of the appropriate expressions given in column 6 of Table II satisfy the relevant conditions as given in the same column.'

(6) Redesignated clause B-6.3—  
Delete the existing clause and substitute the following:  
'B-6.3 Report the lot to be in conformity with the requirements of renumbered Table I in respect of ash content, if (a) either the observed value for ash content does not exceed 0.25 percent, or (b) the values of the appropriate expressions given in column 6 of Table II satisfy the relevant conditions as given in the same column.'

(7) Redesignated clause B-7 2  
—Delete items (a), (b), (c), (e) and (f) and substitute the following:

- (a) Potassium Sulphate or Anhydrous Sodium Sulphate Conforming to IS: 255-1950—Pulverized.
- (b) Concentrated Sulphuric Acid—analytical reagent grade conforming to IS: 266-1961.
- (c) Copper Sulphate CuSO<sub>4</sub>. 5H<sub>2</sub>O—crystals conforming to IS: 261-1950.
- (e) Dilute Sulphuric Acid Solution—approximately 0.05N, accurately standardized.
- (f) Dilute Sodium Hydroxide Solution—approximately, 0.05 N, conforming to IS: 376-1952'.

(8) Redesignated item B-8—  
Delete the existing title and substitute the following:

**'B-8. ESTIMATION OF PETROLEUM ETHER EXTRACT'**

(9) Redesignated clause B-8 2, line 2—Substitute 'Petroleum ether' for 'Ether'.

(10) Redesignated clause B-8 3  
—Delete the existing clause and substitute the following:

'B-8 3 Report the lot to be in conformity with the requirements of the renumbered Table I in respect of petroleum ether extract if the observed value for petroleum ether extract does not exceed 0.25 percent.'

(1)	(2)	(3)	(4)	(5)	(6)
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(11) Redesignated clause B-9.1  
—Delete (a) and substitute the following:

(a) Standard Sodium Hydroxide Solution—approximately 0.1 N, prepared from sodium hydroxide conforming to IS: 376-1952.

(12) Redesignated clause B-10.2  
—Delete the first two sentences and substitute the following:

'From the known moisture content of the test sample (determined as in B-4.1), calculate the amount of starch which would give 1 g of oven-dry sample. Weigh this amount exactly and transfer it to a 750-ml capacity conical flask.'

(13) Redesignated clause B-11.1,  
line 1—Substitute '5 g' for '2 g'.

(14) Redesignated clause B-11.1,  
line 4—Substitute '250 ml' for '200 ml'.

(15) Redesignated clause B-11.1,  
line 6—Substitute '250 ml' for '200 ml'.

(16) Redesignated clause B-11.2—  
Delete the existing formula and substitute the following:

'Cold water  
solubles,  
percent  $W \times 5 \times 10^{-3} 00$   
by weight—  
(on oven-dry basis) S (100-M)

(17) Resigned clause B-11.3,  
line 2—Substitute 'Table I'  
for 'Table II'.

4 IS:1236-1958 Specification for Ready Mixed Paint, Brushing, Oil Glass, Heat Resisting, to Indian Standard Colour No. 360 Deep Buff.

S.O. 1949 No. 1 dated June 1962 27th September 1958

(x) Clause 3.1, line 3—Substitute '500 g' for '450 g (or 1 lb)'.

(xi) Table I, col 2, against Sl. No. (xiv)—Substitute 'Weight in kg/10 litres' for 'Weight per Imperial gallon'.

Copies of these Amendment Slips are available, free of cost, with the Indian Standards Institution, Manak Bhavan, 9 Mathura Road, New-Delhi-1, and also at its Branch Offices at (i) 232 Dr. Dadabhai Naoroji Road, Bombay-1, (ii) Third Floor, 11 Sooterkhan Street, Calcutta-1, (iii) 2/2 First Line Beach, Madras-1, and (iv) 14/69 Civil Lines, Kanpur.

[No. MD/13:5.]

C. N. MODAWAL,  
Head of the Certification Marks Division.

**MINISTRY OF MINES & FUEL***New Delhi, the 22nd October 1962.*

**S.O. 3297.**—Whereas in pursuance of the notification of the Government of India in the late Ministry of Steel, Mines and Fuel (Department of Mines and Fuel) No. S.O. 2771, dated the 11th December, 1959, under section 9 of the Coal Bearing Areas (Acquisition and Development) Act, 1957, (20 of 1957), the Central Government has acquired 36·38, acres of land in villages Bandh and Kathara, P.S. Gomia in the District of Hazaribagh;

And, whereas, Sarvashri Dugu Manjhi, Goma Manjhi and Bhikahi Manjhu of village Kathara, P. S. Gomia, District Hazaribagh, appear to be interested parties in respect of the amount of compensation payable for the acquisition of their lands under section 13 of the said Act;

And, whereas, the amount of compensation payable under the said Act could not be paid due to a dispute as to the sufficiency of the amount of compensation and the title to receive it and also be apportionment thereof;

Now, therefore, in exercise of the powers conferred under sub-section (2) of section 14 of the said Act, the Central Government hereby constitutes a Tribunal consisting of Shri R. P. Sinha, Additional Judicial Commissioner, Ranchi and refers the dispute to the said Tribunal.

[No. C2-20(27) / 58.]

**S.O. 3298.**—Whereas in pursuance of the notification of the Government of India in the late Ministry of Steel, Mines and Fuel, (Department of Mines and Fuel) S.O. No. 1070, dated the 8th May, 1959, under section 9 of the Coal Bearing Areas (Acquisition and Development) Act, 1957, (20 of 1957), the Central Government has acquired 84·67, acres of land in village Kathara P. S. Gomia in the district of Hazaribagh;

And, whereas, Sarvashri Hakimuddin Mian, Tajuddin, Refluddin and Akhtar of Kathara, P. S. Gomia, District Hazaribagh, appear to be the interested parties in respect of the amount of compensation payable for the acquisition of their lands under section 13 of the said Act;

And, whereas, the amount of compensation payable under the said Act, could not be paid due to a dispute as to the sufficiency of the amount of compensation and the title to receive it and also the apportionment thereof;

Now, therefore, in exercise of the powers conferred under sub-section (2) of section 14 of the said Act, the Central Government hereby constitutes a Tribunal consisting of Shri R. P. Sinha, Additional Judicial Commissioner, Ranchi and refers the dispute to the said Tribunal.

[No. C-2-20(27) / 58.]

P. S. KRISHNAN, Under Secy.

**MINISTRY OF FOOD & AGRICULTURE**

(Department of Agriculture)

*New Delhi, the 22nd October 1962.*

**S.O. 3299.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following Rules to amend the Indian Agricultural Research Institute (Class III) Recruitment Rules, 1961, namely:—

1. These Rules may be called the Indian Agricultural Research Institute (Class III) Recruitment (Amendment) Rules, 1962.

2. In the Schedule to the Indian Agricultural Research Institute (Class III) Recruitment Rules, 1961,—

- (1) against item No. 15(a) in column 4 for the word "Ministerial" the word "Non-Ministerial" shall be substituted and (b) in column 7 for the expression "11—35 years" the expression "18—25 years" shall be substituted.

- (2) against item Nos. 16, 23, 24, 25 and 26, in column 4 for the word "Ministerial" the word "Non-Ministerial" shall be substituted  
(3) against item No. 32, in column 4 for the word "Non-Ministerial" the word "Ministerial" shall be substituted.

[No. 21-153/58-Instt.I.]

R. M. L. VAISH, Under Secy.

(Department of Agriculture)

(I.C.A.R.)

New Delhi, the 24th October 1962

S.O. 3300.—The following draft of certain rules further to amend the Indian Oilseeds Committee Rules, 1947, which the Central Government proposes to make, in exercise of the powers conferred by section 17 of the Indian Oilseeds Committee Act, 1946 (9 of 1946), is published, as required by sub-section (1) of the said section, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after the 30th November, 1962.

2. Any objection or suggestion which may be received from any person with respect to the said draft before the date so specified will be considered by the Central Government.

DRAFT RULES

1. These rules may be called the Indian Oilseeds Committee (Second Amendment) Rules, 1962.

2. For sub-rules (1) and (2) of rule 27 of the Indian Oilseeds Committee Rules, 1947, the following sub-rules shall be substituted, namely:—

- (1) The Committee's money shall be kept within Government account in a banking or a non-banking Treasury of Government. For this purpose, a 'Personal Deposit Account' of the Committee shall be opened within the Government Account and all monies at the disposal of the Committee, other than petty cash and monies invested under sub-rule (2), shall be paid in that account.  
(2) Surplus funds, arising out of the cess resources, may be invested in Central Government Securities or National Plan Certificates or Treasury Savings Deposit Certificates. Such investments shall, however, be made by the Committee with the prior consultation and approval of the Central Government.

[No. 8-8/62-Com. II.]

N. K. DUTTA, Under Secy.

MINISTRY OF HEALTH

New Delhi, the 20th October 1962

S.O. 3301.—In pursuance of item (30) of Part II of the Schedule to the Dentists Act, 1948 (16 of 1948), the Dental Council of India hereby approves the following foreign qualifications namely:—

- (i) Degree of the Doctor of Dental Surgery (D.D.S.) of the Georgetown University, Washington, (U.S.A.).  
(ii) Degree of Master of Surgery (M.S.) (Pedodontia) of the Georgetown University, Washington, (U.S.A.).

S. RATT, Secy.  
Dental Council of India

[No. F. 3-20/62/MIL]

R. MURTHI, Under Secy.

New Delhi, the 22nd October 1962

**S.O. 3302.**—In exercise of the powers conferred by sub-section (2) of section (11) of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government, after consulting the Medical Council of India, hereby makes the following further amendment in the First Schedule to the said Act, namely:—

In the *said* Schedule, in the entries relating to the Punjab University, after the entry “Diploma in Anaesthesia.....D.A., Punjab”, the following entry shall be inserted, namely:—

“Diploma in Tuberculosis Diseases

D.T.D. (Punjab)

This qualification shall be a recognised medical qualification under this Schedule only when it is held by a person holding any other medical qualification specified in this Schedule.

[No. F. 17-4/62-M.I.]

**S.O. 3303.**—In exercise of the powers conferred by sub-section (5) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government, after consulting the Medical Council of India, hereby makes the following amendment in the Third Schedule to the said Act, namely:—

In Part I of the *said* Schedule, after the entries relating to the Aligarh University, the following entry shall be inserted, namely:—

“Punjab University      Diploma in Tuberculosis  
                                Diseases

D.T.D.(Punjab)

This qualification shall be a recognised medical qualification under this Schedule only when it is held by a person holding any other medical qualification specified in this Schedule”.

[No. F. 17-4/62-M.I.]

B. B. L. BHARADWAJ, Under Secy.

### MINISTRY OF TRANSPORT AND COMMUNICATIONS

(Departments of Communications and Civil Aviation)

New Delhi, the 23rd October 1962

**S.O. 3304.**—Shri S. Mullick, I.C.S., has been placed on foreign service with Indian Airlines Corporation with effect from the 1st October, 1962, and until further orders.

[No. 3-CA(10)/62.]

K. GOPALAKRISHNAN, Dy. Secy.

(Departments of Communications and Civil Aviation)

(P. & T. Board)

New Delhi, the 20th October 1962

**S.O. 3305.**—In exercise of the powers conferred by sub rule (2) of rule 11, clause (b) of sub rule (2) of rule 14 and sub rule (1) of rule 23 of the Central Civil Services (Classification, Control and Appeal) Rules, 1957, the President hereby makes the following further amendments in the notification of the Government of India in the late Ministry of Communications (Posts and Telegraphs) No. S.R.O. 620, dated the 28th February, 1957, namely:—

In the Schedule to the said notification—

- (1) in Part II-General Central Service, Class III, after the heading “Circles Offices and Returned Letter Offices” and the entries relating

thereto, the following heading and entries shall be inserted, namely:—

	1	2	3	4	5
<i>"Office of the General Manager Railway Electrification Circle and other offices under this jurisdiction.</i>					
Office Superintendents . . .	General Manager	General Manager Director of Telegraphs.	All (i) to (iii)	Member (Administration) General Manager.	
Staff in Lower Selection Grade or on identical scales of pay; Engineering Supervisor ; Stenographer to the General Manager.	Director of Telegraphs	Director of Telegraphs	All	General Manager,	
		Assistant General Manager.	(i)to (iii)	Director of Telegraphs.	
All other posts . . .	Assistant General Manager	Assistant General Manager	All	Director of Telegraphs."	

(2) in Part III-General Central Service, Class IV, after the heading "Circle Offices and Returned Letter Offices" and the entries relating thereto, the following heading and entries shall be inserted, namely:—

<i>" Office of the General Manager, Railway Electrification Circle and other Offices under his jurisdiction.</i>					
All posts . . .	Assistant General Manager (No. 44/5/60-Disc.)	Assistant General Manager	All	Director of Telegraphs."	

[No. 44/5/60-Disc.]

D. K. AGARWAL,  
Assistant Director General,  
Post and Telegraphs.

### MINISTRY OF WORKS, HOUSING & SUPPLY

(Department of Rehabilitation)

(Office of the Chief Settlement Commissioner)

New Delhi, the 20th October 1962

S.O. 3306.—In exercise of the powers conferred by Clause (a) of Sub-Section (2) of Section 16 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (No. 44 of 1954), the Central Government hereby appoints for the state of Bombay, Shri V. S. Jha, Assistant Settlement Officer, in the office of the Regional Settlement Commissioner, Bombay as Managing Officer for the custody, management and disposal of Compensation Pool with effect from the date he took over charge of his office.

[No. 10(85)SBII/54.]

New Delhi, the 22nd October 1962

**S.O. 3307.**—In exercise of the powers conferred by Clause (a) of Sub Section (2) of Section 16 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (No. 44 of 1954) the Central Government hereby appoints for the State of Punjab, Shri P. C. Ved, Managing Officer in the office of the Custodian of Evacuee Property, Jullundur as Managing Officer for the Custody, Management and Disposal of Compensation Pool with effect from the date he took over the charge of his office.

[No. 7(7)ARG/62.]

**S.O. 3308.**—In exercise of the powers conferred by Sub Section (i) of Section 6 of the Administration of Evacuee Property Act, 1950 (XXXI of 1950) the Central Government hereby appoints for the State of Punjab, Shri P. C. Ved, Managing Officer in the office of the Custodian of Evacuee Property, Jullundur as Assistant Custodian for the purpose of discharging the duties imposed on Custodian by or under the said Act with effect from the date he took over charge of his office.

[No. 7(7)ARG/62.]

New Delhi, the 23rd October 1962

**S.O. 3309.**—In exercise of the powers conferred by sub-section (1) of Section 3 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (44 of 1954), the Central Government hereby appoints Shri N. P. Dube, Joint Secretary to the Government of India, Ministry of Works, Housing & Supply (Department of Rehabilitation), as Chief Settlement Commissioner for the purpose of performing the functions assigned to such Chief Settlement Commissioner by or under the said Act, with effect from the 9th October, 1962.

This Office notification of even number dated 10th October, 1962, is hereby cancelled.

[No. 5(10)/ARG/62.]

**S.O. 3310.**—In exercise of the powers conferred by Sub-Section (i) of Section 3 of the Displaced Persons (Claims) Supplementary Act, 1954 (No. 12 of 1954), the Central Government hereby appoints Shri N. P. Dube, Joint Secretary to the Government of India, Ministry of Works, Housing & Supply, (Department of Rehabilitation) as Chief Settlement Commissioner for the purpose of performing the functions assigned to such Chief Settlement Commissioner by or under the said Act, with effect from the 9th October, 1962.

This office notification of even number dated 10th October, 1962 is hereby cancelled.

[No. 5(10)/ARG/62.]

**S.O. 3311.**—In exercise of the powers conferred by Section 5 of the Administration of Evacuee Property, Act, 1950 (31 of 1950) the Central Government hereby appoints Shri N. P. Dube, Joint Secretary to the Government of India, Ministry of Works, Housing & Supply (Department of Rehabilitation) as Custodian General of Evacuee Property, for the purpose of performing the functions assigned to such Custodian General by or under the said Act, with effect from the 9th October, 1962.

This office notification of even number dated 10th October, 1962 is hereby cancelled.

[No. 5(10)/ARG/62.]

KANWAR BAHADUR,  
Settlement Commissioner(A) and  
Ex-Officio Dy. Secy.

(Department of Rehabilitation)

(Office of the Chief Settlement Commissioner)

New Delhi, the 23rd October 1962

**S.O. 3312.**—In exercise of the powers conferred on me by sub-section (3) of Section 55 of the Administration of Evacuee Property Act, 1950 (31 of 1950),

I, N. P. Dube, hereby delegate with effect from 9th October, 1962, to all Deputy and Assistant Custodians General of Evacuee Property all powers vested in me under the said Act.

[No. 5(10)/ARG/62.]

N. P. DUBE,

Custodian General of Evacuee Property.

(Department of Rehabilitation)

(Office of the Chief Settlement Commissioner)

New Delhi, the 23rd October 1962

S.O. 3313.—In exercise of the powers conferred on me by sub-section (2) of Section 34 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (44 of 1954), I, N. P. Dube hereby delegate with effect from 9th October,

1. Sh. H. R. Nair, 1962 to the marginally noted officers, the following powers of the Chief Settlement Commis-  
D.C.S.C.  
2. Sh. Parshotam Sarup, sioner:—  
Appellate Officer,  
3. Sh. P. N. Bhanot, Settlement  
Commissioner.

1. Power to hear appeals under Section 25 of the said Act.
2. Power to hear revisions under Section 24 of the said Act.

[No. 5(10)/ARG/62.]

S.O. 3314.—In exercise of the powers conferred on me by sub-section (2) of Section 10 of the Displaced Persons (Claims) Supplementary Act, 1954 (12 of 1954), I have delegated to Shri H. R. Nair, Deputy Chief Settlement Commis-  
sioner, Shri Khushi Ram, Officer on Special Duty and Shri Gulab L. Ajwani, Additional Settlement Commissioner with effect from the 9th October, 1962, the following powers of the Chief Settlement Commissioner:—

1. Powers to call for the record of any case decided by the Settlement Officer and pass order in the case under proviso to sub-section (3) of Section 4 of the said Act.
2. Special powers of revision under Section 5 of the said Act in respect of cases decided under the Displaced Persons (Claims) Act, 1950 (44 of 1950).

[No. 5(10)/ARG/62.]

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ORDERS

New Delhi, the 22nd October 1962

S.O. 3315.—In exercise of the powers conferred on me by sub-section (2) of section 34 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954, I hereby delegate with effect from 9th October, 1962 my powers to extend the period for the deposit of the balance of the purchase money or for furnishing particulars of compensation applications of associates in the case of property purchased by auction or tender under the proviso to sub-rule 11 and 12 of Rule 90 of the Displaced Persons (Compensation & Rehabilitation) Rules, 1955 to the following Regional Settlement Commissioners:—

- |                        |                                   |
|------------------------|-----------------------------------|
| 1. Shri R. S. Phoolka. | Regional Settlement Commissioner. |
| 2. Shri S. S. Bisen    | Jullundur.                        |
| 3. Shri P. N. Bhanot   | Regional Settlement Commissioner. |
| 4. Shri J. S. Bajaj    | Lucknow.                          |
| 5. Shri V. P. Singhal  | Regional Settlement Commissioner. |
| 6. Shri I. L. Panjani. | Indore & Pafna.                   |
|                        | Bombay.                           |
|                        | Regional Settlement Commissioner. |
|                        | New Delhi.                        |
|                        | Regional Settlement Commissioner. |
|                        | Jalpur.                           |

[No. F. 4(10)/Comp. & Prop./62.]

**S.O. 3316.**—In exercise of the powers conferred by sub-section (2) of section 35 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954) I, N. P. Dube, Chief Settlement Commissioner, hereby authorise with effect from 9th October, 1962 the following Regional Settlement Commissioners to make a complaint in writing in a court of law against any person, who furnishes in his application for payment of compensation or in the declaration under Chapter X of the Displaced Persons (Compensation and Rehabilitation) Rules, 1955, any information which he knows or has reason to believe to be false or which he does not believe to be true:—

1. Shri R. S. Phoolka	Regional Settlement Commissioner, Jullundur.
2. Shri S. S. Bisen	Regional Settlement Commissioner, Lucknow.
3. Shri P. N. Bhanot	Regional Settlement Commissioner, Indore & Patna.
4. Shri J. S. Bajaj	Regional Settlement Commissioner, Bombay.
5. Shri V. P. Singhal	Regional Settlement Commissioner, New Delhi.
6. Shri I. L. Panjani	Regional Settlement Commissioner, Jaipur.

[No. F. 4(8)/Comp. & Prop./62.]

**S.O. 3317.**—In exercise of the powers conferred on me by sub-section (2) of section 34 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954) I, N. P. Dube, Chief Settlement Commissioner, hereby delegate with effect from 9th October, 1962 my powers for the recovery of any amount paid to a displaced person which was not payable to him or which was in excess of any amount payable to him, as arrears of land revenue as required under sub-section (2) of section 24 of the said Act, to the following officers of the Settlement Organisation:—

1. Shri R. S. Phoolka	Regional Settlement Commissioner, Jullundur.
2. Shri S. S. Bisen	Regional Settlement Commissioner, Lucknow.
3. Shri P. N. Bhanot	Regional Settlement Commissioner, Indore & Patna.
4. Shri J. S. Bajaj	Regional Settlement Commissioner, Bombay.
5. Shri V. P. Singhal	Regional Settlement Commissioner, New Delhi.
6. Shri I. L. Panjani	Regional Settlement Commissioner, Jaipur.

[No. F. 4(9)/Comp. & Prop./62.]

New Delhi, the 23rd October 1962

**S.O. 3318.**—In exercise of the powers conferred on me by sub-section (2) of section 34 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (44 of 1954), I. N. P. Dube, Chief Settlement Commissioner, hereby delegate with effect from 9th October, 1962, my powers under Rules 84 and 88 of the Displaced Persons (Compensation and Rehabilitation) Rules, 1955, to condone the delay in submission of applications for substitution under section 9 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (44 of 1954), by successors-in-interest of deceased claimants or applications for Rehabilitation Grant, to the following Regional Settlement Commissioners:—

1. Shri R. S. Phoolka, Regional Settlement Commissioner, Jullunder.
2. Shri S. S. Bisen, Regional Settlement Commissioner, Lucknow.
3. Shri P. N. Bhanot, Regional Settlement Commissioner, Indore and Patna.
4. Shri J. S. Bajaj, Regional Settlement Commissioner, Bombay.
5. Shri V. P. Singhal, Regional Settlement Commissioner, New Delhi.
6. Shri I. L. Panjani, Regional Settlement Commissioner, Jaipur.

[No. F. 4(4)/Comp. & Prop./62.]

**S.O. 3319.**—In exercise of the powers conferred on me by sub-section (2) of section 34 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (44 of 1954), I, N. P. Dube, Chief Settlement Commissioner, hereby delegate with effect from 9th October, 1962, my powers under section 28 of the said Act, regarding the transfer of any case pending before an officer appointed under the Act to another officer within their respective jurisdiction to the following Regional Settlement Commissioners:—

1. Shri R. S. Phoolka, Regional Settlement Commissioner, Jullunder.
2. Shri S. S. Bisen, Regional Settlement Commissioner, Lucknow.
3. Shri P. N. Bhanot, Regional Settlement Commissioner, Indore and Patna.
4. Shri J. S. Bajaj, Regional Settlement Commissioner, Bombay.
5. Shri V. P. Singhal, Regional Settlement Commissioner, New Delhi.
6. Shri I. L. Panjani, Regional Settlement Commissioner, Jaipur.

[No. F. 4(11)Comp & Prop/62.]

N. P. DUBE,  
Chief Settlement Commissioner.

### MINISTRY OF INFORMATION AND BROADCASTING

New Delhi, the 25th October 1962

**S.O. 3320.**—In exercise of the powers conferred by sub-rule (2) of rule 11, clause (b) of sub-rule (2) of rule 14 and sub-rule (1) of rule 23 of the Central Civil Services (Classification, Control and Appeal) Rules, 1957, the President hereby makes the following amendment in the notification of the Government of India in the Ministry of Information and Broadcasting No. S.R.O. 618, dated the 28th February, 1957, namely:—

In the Schedule to the said notification,—

(1) in Part I—General Central Service, Class II, after the existing entries, the following shall be inserted namely:—

1	2	3	4
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#### “FILM INSTITUTE OF INDIA

(i) Posts on a scale of Secretary, Ministry of Information and Broadcasting, pay with a minimum of not less than Rs. 500 p.m.	Secretary, Ministry of Information and Broadcasting.	Principal	(i) to (iii)
(ii) Other posts . . . Principal	. . . Principal	. . . All	; (ii);

(2) in Part II—General Central Service, Class III, after the existing entries, the following shall be inserted namely:—

1	2	3	4	5
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#### “FILM INSTITUTE OF INDIA

All posts . . . . Administrative Officer.	Administrative Officer.	All	Principal”
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(3) in Part III—General Central Service, Class IV, after the existing entries, the following shall be inserted namely :—

1	2	3	4	5
<b>"FILM INSTITUTE OF INDIA</b>				
All posts . . . .	Administrative Officer.	Administrative Officer.	All	Principal"

[No. 1/92/61-FL.]

B. S. DASARATHY, Dy. Secy.

### MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 23rd October 1962

**S.O. 3321.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Labour Court, Madras, in the matter of an application under section 33A of the said Act from Shri R. Kuppuswamy, ex-employee of the Indian Overseas Bank Limited, Madras.

#### BEFORE THE CENTRAL GOVERNMENT LABOUR COURT AT MADRAS

##### PRESENT:

Sri M. S. Abdul Azeez, B.A., LL.B., Bar-at-Law, Presiding Officer, Central Government Labour Court, Madras.

Dated: 22nd day of September 1962.

Application under section 33-A of the Industrial Disputes Act, 1947 in Reference No. 1 of 1960 [NATIONAL INDUSTRIAL TRIBUNAL (BANK DISPUTES), BOMBAY].

Sri R. Kuppuswamy, C/o The Indian Overseas  
Bank Employees' Union, 17, Baker St., Madras-1—Complainant.

Vs.

The Indian Overseas Bank Ltd., Central Office,  
151, Mount Road, Madras-2—Respondent.

##### APPEARANCES:

Shri B. R. Dolia, Advocate—for the Complainant.

Shri K. S. Naidu, Advocate—for the Respondent.

In the matter of Complaint No. 240 of 1961 in Ref. No. 1/1960, pending before the National Industrial Tribunal (Bank Disputes), Bombay-1, received on transfer and renumbered as Complaint No. 11 of 1961 of the Central Government Labour Court, Madras.

##### AWARD

This is a complaint under section 33-A of the Industrial Disputes Act by a dismissed employee of the respondent the Indian Overseas Bank Limited (Central Office) complaining of contravention by the management of the provisions of section 33 of the Industrial Disputes Act. The case of the applicant is this: The applicant was a permanent employee of the Bank and governed under the provisions of the Sastry's award as modified by the Industrial Disputes (Banking Companies) Decision Act 1955 and is a workman concerned in Reference No. 1/1960 before the National Industrial Tribunal (Bank Disputes), Bombay. The applicant fell seriously ill and applied for 30 days' sick leave through his father and the Bank by letter dated 15th February 1961 advised the applicant to submit medical certificate and the medical certificate was sent along with another application for extension of leave. After recovery from the illness the applicant went to the Bank for joining his duties but was not allowed to join

on the ground that the Bank had already terminated his services on account of his absence with effect from 3rd May 1961. No intimation was given to the applicant by the Bank of the proposed action and no enquiry as stipulated under the Sastry's award was held and the Bank's action of termination of the services of the applicant is wholly unjustified, arbitrary and is illegal. The Bank's action is an act of victimisation and calls for interference by the Court. The termination of the services of the applicant is against the principles of natural justice and illegal without the express permission in writing from the Hon'ble National Industrial Tribunal. The applicant prays for reinstatement with retrospective effect.

2. The Bank filed a counter-statement setting out therein as follows: The material averments in the application are emphatically repudiated as false. The applicant absented himself without leave and without even sending any leave letter from 1st February 1961. As the applicant had wilfully absented himself from duty without any just cause and without obtaining leave for nearly 3 months, a charge was framed against him on 12th April 1961 for gross-negligence amounting to gross misconduct and a copy of the charge-sheet and notice of the enquiry were sent to the applicant but he did not appear. An enquiry was held and it was found that he was guilty of the charge. It was under these circumstances his services were terminated and notice of termination was duly sent to him on 3rd May 1961. For 2 months he kept quiet and it was only on 5th July 1961 that he wanted to join duty. The grounds urged against the order of termination are absolutely untenable. In the circumstances, the contention that the termination of his services is unjustified, arbitrary and illegal and against the principles of natural justice is altogether baseless. The applicant filed a rejoinder setting out further facts and the management filed an additional counter-statement and evidence was then recorded and the matter was argued. The points that arise for consideration are:

1. Whether the dismissal was justified and was in accordance with law?
2. Whether there has been contravention of the provisions of section 33 in the dismissal of the applicant by the Bank?
3. To what relief the applicant is entitled?

3. I may state the facts as gathered from the pleadings and the evidence. The petitioner-complainant was employed as an attender in the Indian Overseas Bank Limited at its Central Office at Madras. On 31st January 1961 the Bank received a leave application from the petitioner stating that he was suffering from stomach pain and requesting the Bank to grant him leave for that day only. Even as admitted by the petitioner he was not really suffering from any stomach ache but he wanted to go to Ulundurpet as his sister's child was ill there. The application was dated 31st January 1961 and the leave applied for that day was granted. The petitioner did not come thereafter for duty, and it was by letter dated 5th July 1961 that he offered to join duty and asked for an order permitting him to join duty immediately. As to what took place between the 2 dates and what had happened to the petitioner during that period there is controversy. As the petitioner who had gone on one day's leave did not come for duty on and from 1st February 1961, the Bank wrote to him a letter dated 7th February 1961 by registered post stating that he had absented himself from duty from 1st February 1961 without submitting leave application and he should report for duty on or before 10th February 1961 submitting his leave application along with the necessary medical certificate failing which he will be treated as having left their services without notice. The necessity for mentioning the medical certificate in this letter is the fact that the petitioner had stated that he was suffering from stomach pain in his leave application dated 31st January 1961. Ex. M. 2(a) is copy of the letter. Ex. M. 2 is the cover containing the letter sent by registered post and addressed to the petitioner at 51, Masoodi St., Saidapet, Madras, being the address noted in the Bank's registers as the address of the petitioner. The registered cover was returned to the sender with the postal endorsement "left". The Bank received on 15th February 1961 a letter dated 13th February 1961 from S. T. Raju, the father of the petitioner giving his address as "c/o T. V. Kittasamy, H.C. 2043, Ulundurpet Police Station, South Arcot" and S. T. Raju states in that letter that his son R. Kuppuswamy (petitioner) is in a very bad physical condition on account of stomach ache at the above said address (that is, Ulundurpet address), that while being taken to hospital he slipped and fell down and there has been dislocation of the arm and he is therefore in a condition in which he is unable to write and unable to walk and therefore he, the father, requests the grant to the son of one month leave and that at the time of joining duty, the medical certificate would be produced. Evidently the certificate referred to is the certificate of fitness to join duty. This letter Ex. M. 3 though purporting to have been written

from Ulundurpet was according to the petitioner's father delivered by him personally at the office of the Bank. The Bank then sent letter Ex. W. 1 dated 15th February, 1961 addressed to the petitioner to produce the necessary medical certificate forthwith for the consideration of the Bank. After this the next communication received by the Bank is the letter of the petitioner dated 5th July 1961 offering to join duty written from an address at Kunrathur near Poonamallee. According to petitioner his father S. T. Raju sent letter dated 2nd March 1961 to the Bank enclosing a medical certificate called for in the Bank's letter dated 15th February 1961 and asking leave for his son until he got well. Petitioner has produced Ex. W. 2 stated to be carbon copy of the letter dated 2nd March 1961 written to the Bank and Ex. W. 2(a) a certificate of posting of that letter and the certificate of posting which is dated 2nd March 1961 certifies the posting of one cover addressed to the Assistant General Manager, The Indian Overseas Bank Ltd., No. 151, Mount Road, Madras-2. The certificate bears the postal seal of the Madras Airport Post Office. The entire case of the petitioner rests on this letter dated 2nd March 1961 original of Ex. W. 2 stated to have been sent by post on 2nd March 1961 along with medical certificate. The Bank denies ever having received either the letter or the medical certificate stated to have been enclosed along with it. The question whether the letter original of Ex. W. 2 was in fact sent or whether the entire evidence as to sending of such a letter is concocted as the Bank would have it is important in view of the action taken by the Bank. It may be stated even here that the petitioner who has produced Ex. W. 2 a carbon copy of the letter, has not produced a copy of the medical certificate stated to have been enclosed nor has he examined the doctor who granted the certificate. The Bank wrote on 8th March 1961 to the Petitioner to the Ulundurpet address referring him to their letter dated 15th February 1961 and once again instructing the petitioner to forward the necessary medical certificate forthwith for the Bank's consideration. Ex. M. 9 is copy of the letter. As the Bank did not receive any reply or medical certificate it sent letter dated 21st March 1961 by registered post again to the Ulundurpet address stating that petitioner had not so far produced the medical certificate in support of the leave applied for by him and the 30 days' leave was applied for by his father had expired already and in the circumstances he was instructed to report for duty on or before 1st April 1961 failing which he would be treated as having left their service without notice. This letter sent by registered post was returned to the Bank. The endorsements on the cover show that the postman was making enquiries from 27th March 1961 and the final endorsement dated 5th April 1961 is to the effect that the whereabouts of the addressee are not known. Ex. M. 4 is the returned registered cover. Ex. M. 4(a) is copy of the letter sent in that cover. There was no letter from the petitioner and he did not join duty and there were also no enquiries from him. The position on 1st April 1961 was that for 2 months petitioner was absent and excepting an application dated 13th February 1961 for leave sent by his father giving Ulundurpet address no other communication was received by the Bank. The Bank started disciplinary proceedings on 12th April 1961 and the position on that date was the petitioner had not joined duty and had not produced the medical certificate called for by letter dated 13th February 1961 and had not made any enquiries at the Bank as to what orders had been passed on the leave application sent by his father. If the petitioner was really ill and unable to move about as is now sought to be made out, his father who delivered the leave application dated 13th February 1961 at the Bank could have come over to the Bank and ascertained the nature of the orders. The petitioner's brother Subramaniam is employed in the Indian Overseas Bank Co-operative Society attached to the Bank and situate in the very same Central Office building and through him also the petitioner or his father could have ascertained what orders had been passed by the Bank on the leave application. The petitioner and his father are on good terms with his brother. According to petitioner after stay for some time at Ulundurpet in the house of his sister married to the Head Constable there, he shifted to Kunrathur near Poonamallee where another sister is given in marriage and the Kunrathur address is given in Ex. W. 2 the copy of the controversial letter dated 2nd March 1961 stated to have been sent along with medical certificate.

4. The Bank sent charges by letter dated 12th April 1961. In the letter the charge against the petitioner was stated thus: "That you R. Kuppuswamy, are guilty of gross negligence amounting to gross-misconduct in that you absented yourself without leave or any intimation to the Bank from 1st February 1961 and that when by a belated letter dated 13th February 1961 your father requested the Bank to grant you leave for 30 days, you were asked to produce medical certificate and that in spite of reminders you failed to produce the same and that even on expiry of the 30 days you failed to join duty even though 6 weeks

have elapsed since then." The employee was required to forward his explanation to this charge in writing so as to reach the Bank on or before 21st April 1961 and let in evidence if any in his defence at the enquiry into the said charges that will be held at the office on 28th April 1961 and he was informed that if he failed to submit the explanation and/or appear at the enquiry the same will be proceeded with *ex parte* and he will be bound by the results thereof. Ex. M. 5(a) is copy of this communication containing the charges and calling for explanation and fixing the date for enquiry. The Bank sent this communication to the petitioner by registered post to the Ulundurpet address and also to the Masoodi St. address being the petitioner's address recorded in the Bank's registers. Ex. M. 6 the cover addressed to the Ulundurpet address was redirected by the Ulundurpet postal authorities to No. 4-A, Mohammadan St., Kunrathur and the Kunrathur postal authorities returned the cover with the note "left without instructions. Hence returned to the sender," and it was thus that the cover came to be returned to the Bank. Ex. M. 5 is the cover sent to the Masoodi St. address, and it was also returned with the postal endorsement "left". It is important to note that Ex. M. 6 the cover containing the charges was addressed to the Ulundurpet address and was then redirected from there to the Kunrathur address. These are the 2 places where even according to the petitioner he had stayed after he applied for leave on 31st January 1961. Evidently petitioner was unwilling to receive the registered cover and therefore evaded receiving it. As mentioned in the charge letter original of Ex. M. 5(a) an enquiry was held by Mr. Kallabiran, Staff Officer of the Bank on 28th April 1961. As petitioner did not appear it was held *ex parte*. Mr. M. N. Krishnan, Assistant in the Staff Section was examined. Ex. M. 10 is the record of the enquiry. As a result of the enquiry and the findings given, the petitioner's services were dispensed with with effect from 3rd May 1961 and communication dated 3rd May 1961 was sent to the petitioner and therein it is stated that the charge against him that he had absented without leave and without any just cause continuously from 1st February 1961 to 28th April 1961 had been established and his services are dispensed with from that date and he will not be eligible for any salary, allowances etc. during the period of his absence. The communication was sent to both the addresses. Ex. M. 11 is copy of the communication sent to the Ulundurpet address and Ex. M. 12 is copy of the communication in the same terms sent to Masoodi St. address and Ex. M. 11(a) is the certificate of posting of these 2 letters to the 2 addressees. In the ordinary course petitioner should have received the communication sent to the Ulundurpet address. Even if he had left Ulundurpet address by them, his brother-in-law the Head Constable would have redirected the letter or sent it to the petitioner. The petitioner should have been very well aware of the communications being sent to him and of the final orders dispensing with his services from the Bank's communication dated 3rd May 1961. The petitioner kept quiet for 2 months more and then wrote letter dated 5th July 1961 (original of Ex. W. 3) to the Bank as if written from Kunrathur inviting the attention of the Bank to the Bank's letter dated 15th February and stating that further to his letter dated 2nd March 1961 his father has written for further extension of leave until recovery and he, the petitioner, is not in receipt of any advise regarding the sick leave applied for. The petitioner says further in the letter by way of information that all of a sudden he had an attack of mental strain which developed seriously and losing all his energy he was confined to bed and he was unable to move about, that in the circumstances his parents had to seek indigenous treatment for him at Ulundurpet but unfortunately all their efforts had proved in vain and his parents sought another siddha treatment at Kunrathur and by the grace of God he was completely recovered from the attack and is fit for duty and that since he is in a fit condition for duty he requested to be favoured with an order to join duty immediately. The Bank wrote reply Ex. W. 4 dated 7th July 1961 that as already advised by letter dated 3rd May 1961 his services have already been terminated and along with the letter the Bank enclosed Exs. W. 5 and W. 6 the copies of the 2 letters dated 3rd May 1961, that is the original of Exs. M. 11 and M. 12. The petitioner replied by letter dated 1st August 1961 (original of Ex. W. 7) stating that his father had applied for leave and the leave was sanctioned by letter dated 15th February 1961 asking him to submit a medical certificate, that the medical certificate was sent along with letter dated 2nd March 1961 applying for further leave for which he was having a certificate of posting, that after his recovery he came to the office and was told that he was dismissed and therefore he applied on 5th July 1961 stating his case and for which he received 2 copies of letters sent along with the covering letter dated 7th July 1961, that the original of the copies were not received by him and that the copies of the letters show that the Bank had completely ignored his leave letter sent to the Bank along with medical certificate on 2nd March 1961 and that he was sending

2 medical certificates stating that he was sick and he was fit for duty now. Under the circumstances he requested to be permitted to join duty immediately. The Bank wrote letter Ex. W. 9 dated 3rd August, that his services have already been terminated and there was nothing further to add.

5. I have stated the facts. The petitioner will have a case on the merits only if he is able to show that he sent the medical certificate called for by Bank's letter dated 15th February 1961. The Bank denies ever having received either the letter dated 2nd March 1961 or the medical certificate stated to have been sent along with it. There is absolutely no motive for the Bank to have suppressed the letter dated 2nd March 1961 and the medical certificate if really the Bank had received them. All the subsequent letters of the Bank were on the footing that the petitioner had not sent any communication after the letter dated 13th February 1961 sent by his father. If really petitioner's father had sent the letter dated 2nd March 1961, he could have and would have ascertained from the Bank in the course of a day or two the orders passed by the Bank on the leave application. I have considered the entire evidence including the evidence of the petitioner and his father given as P.W. 1, and P.W. 2 and I find it difficult to reconcile the evidence as to the father having sent letter dated 2nd March 1961 with the other evidence which goes to show that petitioner did not take any steps in the matter after the receipt of the Bank's letter dated 15th February 1961 until 5th July 1961 when he wrote for permission to join duty. The petitioner relies upon the certificate of posting Ex. W. 2(a). But that one single document does not fit in with the other evidence in the case. There are a number of ways in which a certificate of posting like this could be got without posting any letter and without saying anything more about it, I feel that the certificate cannot be genuine. The certificate was got from the post office at the Airport at Meenambakkam with regard to a letter which could have been delivered in person at the Bank and which could have been sent by post from Kunrathur itself where there is a post office. The need for the petitioner's father to go from Kunrathur to the Airport at Meenambakkam some miles away and to post the letter there and obtain a certificate of posting there is not satisfactorily explained and the entire evidence as to the posting there is highly suspicious. On that date 2nd March 1961, there was no need for the petitioner's father to have thought of obtaining a certificate of posting. The Bank in the ordinary course would have dealt with the letter and the medical certificate. Nothing had happened then for him to entertain the suspicion that the Bank might suppress the letter and the medical certificate. If really the concern of the petitioner's father was that the Bank after receiving the letter and the medical certificate would deny having received them and put the petitioner in a difficult position the proper thing to do was to have sent the letter by registered post. The petitioner and his father had sufficient time to send the letter by registered post. The petitioner's father himself could have delivered the letter at the Bank as he delivered the letter dated 13th February 1961. The entire evidence as to the sending of the letter dated 2nd March 1961 with medical certificate and obtaining certificate of posting is unconvincing and I have no hesitation in saying that the entire evidence on this point is concocted. There was absolutely no motive or reason for the Bank to deny having received the letter and the medical certificate. The Bank was eager to contact the petitioner, but the petitioner evaded being contacted.

6. An examination of the evidence of the petitioner and his father will show the hollowness of the case of the petitioner that he was ill at Ulundurpet and was undergoing treatment later at Kunrathur. Now taking the evidence of P.W.-1, he says that he gave the leave for 31st January even on the 30th to another employee of the Bank to deliver it if he did not turn up on the 31st and went away to Ulundurpet as his sister's child was ill there but in Ex. M.-1 the leave application he has not mentioned this reason but stated that he was having stomach ache. He reached Ulundurpet on 31st morning and wanted to return in one day but he had fever and expected to get well in 2 or 3 days but he did not get well and underwent treatment from Dr. Venugopal Naidu and the doctor said that it was a paralytic attack. The petitioner's father was informed and the father came to Ulundurpet and then gave leave application and received reply Ex. W.-1 dated 15th February 1961. The letter Ex. W.-1 should have been received in a day or 2 at the most but the medical certificate was not sent immediately. A medical certificate was obtained from Venugopal Naidu but it was not sent from Ulundurpet. As the treatment there was not good, petitioner's father brought petitioner over to Kunrathur for treatment under a native doctor Dr. Jagannathan and then sent Venugopal Naidu's certificate to the Bank. Apart from the unconvincing evidence as to the petitioner's illness at Ulundurpet and at Kunrathur it is really surprising that a person employed in a Bank in Madras with all the facilities for treatment in the various Government and other hospitals in Madras, should have thought

of obtaining treatment from native vaidyars of Ulundurpet and Kunrathur. There is a hospital at Ulundurpet but the petitioner did not go there. He says for getting a fitness certificate he went to a M.B., B.S., doctor. Petitioner says that during the months he was ill he was having paralysis of the right arm and right leg and this is obviously to provide him with a good excuse for not writing letters to the Bank. Petitioner admits that he was in Masoodi St. in Saidapet and had given that address to the Bank but he would say that 6 months later he shifted to Suriammanpet, Saidapet and gave that address to the Bank. The Bank it should be remembered had sent letters to the Masoodi St. address. The question whether petitioner had intimated the change of address to the Bank is not really material for the relevant communications were sent to the Ulundurpet address where even according to the petitioner he was staying in February 1961. Petitioner had to admit that in his leave application (Ex. M-1) for one day, 31st January, he has not mentioned about the child's illness, but mentioned a false reason, namely, that he was having stomach ache. No letter written from Ulundurpet to petitioner's father is produced to show that the father was sent for on account of the petitioner's illness. The petitioner conveniently says that word was sent through a lorry-man. The letter received from Ulundurpet about the child's illness is not also produced. If really petitioner was undergoing treatment under Dr. Venugopal Naidu at Ulundurpet the father could have taken along with him a certificate from Dr. Venugopal Naidu when he went to the Bank to deliver the letter dated 13th February 1961. In Ex. M-3 this leave letter dated 13th February 1961, there is mention that petitioner was suffering from stomach ache and was unable to write on account of a fall while going to hospital. Petitioner had to admit in cross-examination that the illness mentioned in Ex. M-3 was not correct. He had no fall and did not sustain any injury and as a matter of fact though there is a hospital and dispensary at Ulundurpet he did not go there. The petitioner says that within 2 or 3 days from the receipt of letter dated 15th February 1961 from the Bank he went to Dr. Venugopal to get certificate and Dr. Venugopal said he would give a certificate, but he did not take one. According to him he remained the whole of February in Ulundurpet and then took the certificate and then went to Kunrathur to stay with the other sister and it was from there that the certificate of Dr. Venugopal was posted. Eventhough no reply was received to that letter he did not tell his father or brother to ascertain from the Bank whether the leave applied for had been granted or not. Kunrathur, where he was undergoing treatment is near Poonamalle, 5 miles from it, that is, it is a place from which it is possible to reach Madras within a very short time, say a bus ride of  $\frac{1}{2}$  to 1 hour. From 2nd March 1961 till 5th July 1961 when petitioner sent letter to Bank he did not ascertain as to what orders were passed on the leave application and did not ask his father also about it and his father also did not make any effort to ascertain the result of the leave application. In his letter dated 5th July 1961 (Ex. W-3) while referring to the leave applied for he has not mentioned that he sent medical certificate along with his letter dated 2nd March 1961 or as to any medical certificate having been sent already. In the letter there is no reference also to the stomach ache or the paralytic attack about which so much was stated in evidence. The petitioner says in that letter that he had an attack of mental strain which developed seriously and he was confined to bed. The medical fitness certificate Ex. W-8 (which is a copy) subsequently produced to join duty does not mention the 4 months treatment. It mentions only treatment from 1st July 1961 to 21st July while in his letter dated 5th July 1961 he has stated he had completely recovered from the illness and was fit for duty and was in a fit condition for duty. The M.B., B.S., doctor who issued the original of Ex. W-8 saw him for the first time only on 1st July 1961 but the doctor would say in the certificate that Kuppuswamy (the petitioner) was suffering from Brachial Monoplagia since February 1961. It is sought to be made out that this doctor issued the certificate on the basis of Jagannathan's certificate (Ex. W-10). But even Jagannathan's certificate mentions only that the petitioner came to him for treatment for paralysis in March and he gave medicine. Jagannathan's certificate does not mention the 4 months treatment. It does not bear any date and only the village munsiff's endorsement to the effect that the individual is having treatment bears the date 11th July 1961.

7. P.W. 2 the petitioner's father has spoken to the sending of the letter dated 13th February 1961 (Ex. M-3) and to his receiving reply from the Bank Ex. W-1 dated 15th February 1961. He says he had brought to Kunrathur the certificate given by Dr. Venugopal and he showed it to his son-in-law there who told him to send the certificate by registered post and accordingly he sent the certificate with letter, original of Ex. W-2 dated 2nd March 1961. As to why he did not send the letter and the medical certificate by registered post, his answers were

far from convincing. At one time he said he did not send by registered post as it was late and some body said it could be sent by ordinary post with certificate of posting obtained. His son-in-law got the letter written by some body and brought it and he posted it at some ambakkam the day after it was written. There was therefore sufficient time even to send it by registered post. He says he went to Meenambakkam often to see the planes and that was how he knew Meenambakkam post office but that day when he went there to post he wanted to come away to Kunrathur to see his son and that was why he had no time to send it by registered post. All these excuses and reasons have only to be mentioned to be rejected. There is a post office at Kunrathur but he would go to Meenambakkam to register the letter and will then come back to Kunrathur without registering. This man who was very particular to obtain a certificate of posting for the letter would not go to the Bank to ascertain whether the letter had been received and whether any reply was sent and whether leave was sanctioned. The case of the Bank that the sending of the letter dated 2nd March 1961 with medical certificate is an entirely make believe affair and the evidence as to it is concocted is thus seen to be made out from the evidence.

8. As regards the illness about which there are varying versions in the different letters Jagannathan the Kunrathur Doctor was examined as P.W.-3 and he says that the petitioner came and saw him for the first time in March and petitioner was not in a position to walk and was not able to use the right hand and that he treated the petitioner, for 3 or 3½ months, and issued certificate Ex. W.-10. As I have stated the certificate is not dated but it merely says that Kuppuswamy (the petitioner) came to him in March for paralysis and he gave him medicine and there is no mention in the same as to treatment for any period. It is only in the village munsiff's endorsement beneath the certificate that the date 11th July 1961 is given and Jagannathan does not know when this endorsement was written. This doctor issued certificate without any date and this is the only certificate he has ever issued and he does not maintain any diary or register to show whom all he has treated and he says he will get only one or 2 patients in a month and this is the doctor to whom petitioner went for treatment after coming away from Ulundurpet.

9. I have stated enough to show that the story of the petitioner that when he went to Ulundurpet he fell ill there and after undergoing treatment there for one month, that is, in the month of February he shifted to Kunrathur and remained there for 4 months undergoing treatment is not believable. I do not accept as genuine the certificate of posting Ex. W.-2(a). It should have been got up with the help of some postal employee. That explains why the petitioner's father instead of posting at Kunruthur where there is a post office will go to the Airport at Meenambakkam and post the letter there and obtain certificate of posting there. The case of illness should be false. The petitioner after attending office on 30th January went away and then offered to join duty only on 5th July 1961 and for full five months he was away. The circumstances are such that it could justifiably be said that the petitioner abandoned the service and left it in spite of the Bank's direction to produce medical certificate on his father's application for leave. The Bank had written to him that if he did not join duty on 1st April 1961, he would be treated as having left their service without notice and petitioner should be treated as having left the service of the Bank on 1st April 1961. What took place subsequently, namely, issuing a charge sheet and holding an enquiry and finding him guilty are all things with respect to which the petitioner had nothing to do in the sense that he did not receive the charge-sheet, and did not attend the enquiry and would now say he had not received communication of the order terminating his services. It is what the Bank did after 1st April, that is now sought to be taken advantage of by the petitioner. If the Bank had not done anything after 1st April, the position will be as if the petitioner had voluntarily left the service. What the Bank did by way of issuing a charge-sheet dated 12th April and conducting an enquiry and finding him guilty and terminating his services cannot alter the position that the petitioner had already left the service by not sending the medical certificate called for and staying away from duty and not joining duty. The petitioner cannot take advantage of what the Bank did by way of proceedings initiated by charge-sheet dated 12th April 1961. The matter becomes important this way. The Bank employees are governed by service conditions as set out in the award of the All-India Industrial Tribunal (Bank Disputes), Bombay on the industrial disputes between certain banking companies and their workmen known as the Sastry Award and the award has set out the procedure for taking disciplinary action. Clause 521 of the award deals with disciplinary action and sets out the acts and omissions constituting gross misconduct and

also acts and omissions constituting minor misconduct. It is only for a major misconduct that an employee could be dismissed or be discharged; for a minor misconduct the employee could be warned or censured or have an adverse remark entered against him or have his increment stopped for a period not longer than 6 months. The misconduct alleged against this employee is that he was guilty of gross negligence amounting to gross misconduct in that he absented himself without leave or any intimation from 1st February 1961 and in spite of direction to produce medical certificate he failed to produce the same and even failed to join duty on the expiry of the 30 days for which leave had been applied for. It is not a major misconduct but comes under the list of minor misconducts, as "absence without leave or over-staying sanctioned leave without sufficient grounds". To this minor misconduct petitioner could not be dismissed or discharged and Mr. Dolia who appeared for the petitioner argued that even if what the petitioner did could be treated as a misconduct, it was only a minor misconduct for which the punishment of dismissal or termination could not have been inflicted and should not have been inflicted. The further point raised by him was that the industrial dispute referred to the National Industrial Tribunal (Bank Disputes) Bombay Ref. No. 1/60 was pending before it, and the banks including the Indian Overseas Bank were parties to the dispute which related to various general demands affecting all the employees and that as the petitioner was a workman concerned in the dispute, petition for approval of the action taken should have been filed and the worker should have been paid one month's wages as mentioned in section 33(2) of the Industrial Disputes Act. Mr. Dolia's contention is that in any event there was technical breach of the provisions of section 33(2). It is true that the Bank has not made any application under section 33(2) for approval of the action taken nor paid the employee wages for one month as set out in the proviso to section 33(2). Even if it is taken to be a technical breach of section 33(2) and the complaint is maintainable, the entire matter to at large before this Court enquiring into the complaint and this Court is not fettered in its decision by the domestic enquiry held by the Bank or the findings given and the Court can come to its own conclusions. On the evidence the position really is this. The petitioner was absent from duty from 31st January 1961 and stayed away for more than 3 months and offered to rejoin duty on 5th July 1961. Petitioner has not explained satisfactorily his absence from duty and the reason given namely illness at Ulundurpet and Kunrathur is not accepted by the Court as true. In the normal course petitioner should be treated as having left the service and that is what the Bank did when it wrote letter dated 21st March 1961. The Bank was perfectly justified in writing the letter dated 21st March 1961 and the Bank's action in treating him as having left the service was perfectly in order. The petitioner cannot take advantage of the Bank's action in framing a charge and holding an enquiry. Even then the management did not purport to dismiss him but had only purported to dispense with his services, that is the Bank terminated his services. The fact that the Bank took proceedings in April cannot alter or convert what was an abandonment of the service by the petitioner into one of discharge or dismissal by the employer. As between the Bank and the employee the party at fault is certainly the petitioner, and he cannot take advantage of the Bank's proceedings which never reached him and which he studiously avoided receiving. By his own acts petitioner is disentitled from claiming any relief and he cannot claim any relief saying that the Bank had terminated his service for a minor misconduct. No doubt under Sastry's award a worker cannot be dismissed if he is found guilty of a minor misconduct but that does not mean that when a worker stays away for months together and abandons service, he should be taken back merely because he offered to join at his convenience and leisure after more than 3 months.

10. It was held in *Swaransing Laxmansing-vs-Bombay Garage* (1961-II L.L.J. page 40) by a Division Bench of the Gujarat High Court that in order to determine whether an order which purports to be an order of discharge is in reality an order other than that of discharge, surrounding circumstances have to be considered, and the more fact that the order of discharge has been passed after the employee has been found guilty of misconduct does not by itself suffice for the purpose of holding that the order is not what its language says or implies but is something different from what the language used in the order implies. In *Burn & Co. Ltd.-vs-their workmen* (1959-I-L.L.J. page 450) the Supreme Court had to consider a similar case. The finding of the tribunal was that the employee H. B. Roy had been systematically absenting himself without permission even long before the strike which formed the subject of the case. The employee was being treated by the company's doctor, just after he had started absenting himself but after that the company was not apprised of his whereabouts. The Supreme Court observed that it was highly irregular and there should have been

application for leave but Roy thought that he could claim as a matter of right leave of absence though that might be without permission and though there might not be an application for the same and that this was gross violation of discipline and that accordingly if the company had placed him under suspension that was in order and that on these findings, the tribunal erred in holding that it cannot endorse the company's decision to dispense with his services altogether. The Supreme Court further held that when the tribunal upheld the order of suspension, it erred in directing that Roy must be taken back in his previous post of employment on the pay last drawn by him before the order of suspension. The position is almost the same here. The worker absented himself from 31st January 1961 and an application for leave was made on 13th February and thereafter when the worker was directed to produce medical certificate, no medical certificate was produced and no further communication was received from the employee and the employee continued to be absent and evaded receiving all letters from the Bank and chose to write to the Bank 5 months after he went away asking for permission to join duty. The management had dispensed with his services in the meanwhile. When the matter comes up before this Court for industrial adjudication, it will not be in order for this Court to direct reinstatement of the employee. By his own conduct the employee had invited the orders of the management dispensing with his services and even apart from the order of the management the employee himself had left duty and abandoned service and certainly he is not entitled to be reinstated. He is not entitled to any other relief also.

11. The summary of my findings are these. The employee absented himself from 31st January 1961 and stayed away from duty and after more than 5 months on 5th July 1961 he offered to join duty and he was not permitted. The petitioner applied for leave only for 31st January 1961 and it was granted. There was no leave granted for the period from 1st February 1961 onwards and an application for leave dated 13th February 1961 made on petitioner's behalf by his father was not pursued as the medical certificate called for in reply to that leave application was not furnished. The story of serious illness which crippled the petitioner and rendered him unable to move about and unable to use his right hand now trotted out is not true. The petitioner had been evading receiving letters and notices sent by the Bank to him. Though the management had purported to hold an enquiry the management only dispensed with his services and it is a case of termination and not one of dismissal. The worker himself had abandoned service even before the orders dispensing him with his services were passed by the management. Even if the termination is treated as a dismissal which view I am not inclined to take, the termination did not take operative effect because the employee had absented himself and abandoned service earlier. As the worker had absented himself and left service even before the order of termination was passed, it is really not a case of dismissal or discharge by the employer to attract the provisions of section 33 and to enable the employee to file a complaint under section 33-A. Even if it is treated as a case of discharge or dismissal by the employer and the complaint is held to be maintainable, on a consideration of the entire evidence place before this Court, the Court is of the view that the case of the employee as regards his non-employment has to fail, and he is not entitled to any relief. In the result the complaint is dismissed. I make no order as to costs. There will be an award accordingly.

Dated at Madras this the 22nd day of September 1962.

Sd/- Illegible  
Presiding Officer.  
Central Govt. Labour Court.  
Madras.

#### LIST OF WITNESSES EXAMINED

For the petitioner:—

- P.W. 1—R. Kuppuswamy.
- P.W. 2—S. T. Raju.
- P.W. 3—Jagannatha Naicker.

For the management:—

- M.W. 1—M. K. Chabbraj.

LIST OF EXHIBITS MARKE

*For the worker:—*

- Ex. W. 1/15-2-1961—Letter from the management to R. Kuppuswamy c/o T. V. Kittaswamy, H. C. 2043, Ulundurpet Police Station, Ulundurpet, S. A. Dt.
- Ex. W. 2/2-3-1961—Carbon copy of letter from S. T. Raju to the management.
- Ex. W. 2(a)—Certificate of posting of Ex. W. 2.
- Ex. W. 3/5-7-1961—Copy of letter from R. Kuppuswamy to the management.
- Ex. W. 4/7-7-1961—Letter from the management to R. Kuppuswamy.
- Ex. W. 5/3-5-1961—True copy of charge-sheet given by the management.
- Ex. W. 6/3-5-1961—True copy of charge-sheet given by the management.
- Ex. W. 7/1-8-1961—Copy of letter from the complainant to the management.
- Ex. W. 8/22-7-1961—True copy of the medical certificate.
- Ex. W. 9/3-8-1961—Termination order of the management.
- Ex. W. 10/11-7-1961—Original Medical certificate given by T. Jagannatha Nalcker.

*For the management:—*

- Ex. M. 1/31-1-1961—Leave application from R. Kuppuswamy to the management.
- Ex. M. 2/ —Returned cover sent by the management to the worker.
- Ex. M. 2(a)/7-2-1961—Copy of letter contained in the returned cover.
- Ex. M. 3/13-2-1961—Letter from S. T. Raju to the management.
- Ex. M. 4/ —Returned registered cover sent by the management to the worker.
- Ex. M. 4(a)/21-3-1961—Copy of the letter contained in the returned cover Ex. M. 4.
- Ex. M. 5 —Returned registered letter sent by the management to the worker.
- Ex. M. 5(a)/12-4-1961—Copy of letter contained in Ex. M. 5.
- Ex. M. 6 —Returned registered cover sent by the management.
- Ex. M. 7 —Returned cover sent by the management.
- Ex. M. 8 —Profession Tax Statements Register containing addresses of employees.
- Ex. M. 8(a) —Entry relating to R. Kuppuswamy under serial No. 114.
- Ex. M. 9/7-2-1961—Copy of letter from the management to the worker.
- Ex. M. 10 —Enquiry proceedings.
- Ex. M. 11/3-5-1961—Copy of the charge-sheet of the management issued to R. Kuppuswamy.
- Ex. M. 11(a) —Certificate of posting of Ex. M. 11.
- Ex. M. 12/3-5-1961—Copy of the charge-sheet of the management issued to R. Kuppuswamy.
- Ex. M. 13 —Register of Holidays and Leave.

Sd/- Illegible  
Presiding Officer,  
Labour Court, Madras.

[No. 56(2)/62-LRIV.]

ORDERS

New Delhi, the 23rd October 1962

S.O. 3322.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Jogta Colliery Post Office Sijua, Dhanbad and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

(i) Whether the employment which was offered by the management of the Jogta Colliery, Post Office, Sijua, Dhanbad, to the undermentioned workmen, namely:

1. Shri Atal Singh—Machine Driver.
2. Shri Somar Mahato—Machine Driver.
3. Shri Hatima Mian—Machine Driver.
4. Shri Khalil Mian—Machine helper.
5. Shri Mehadi Khan—Driller.
6. Shri Basu Dhobi—Driller.

was suitable alternative employment?

(ii) Are the workmen named above entitled to get any lay off compensation? If so, what amount are they entitled to get as such compensation?

[No. 1/17/62-LRII.]

**S.O. 3323.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Oriental Fire and General Insurance Company Limited, Bombay and their workmen in respect of the matter specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the dismissal of Shri M. B. Joshi, a Clerk by the management of the Oriental Fire and General Insurance Company Limited, Bombay was justified? If not, to what relief is he entitled?

[No. 70(16)/62-LRIV.]

New Delhi, the 24th October 1962

**S.O. 3324.**—Whereas the management in relation to the Sterling General Insurance Company Limited, New Delhi, and its workmen represented by the Sterling General Insurance Employees' Union, Delhi and the General Insurance Employees Union, Bombay, have jointly applied to the Central Government for reference to a Tribunal of an industrial dispute between them in respect of the matters set forth in their application reproduced in the Schedule hereto annexed;

And whereas the Central Government is satisfied that the said employees' unions represent the majority of the workmen;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Delhi, constituted under section 7-A, of the said Act.

#### SCHEDULE

Application for the reference of an industrial dispute to an Industrial Tribunal under Section 10(2) of the Industrial Disputes Act, 1947.

Whereas an industrial dispute exists between the Sterling General Insurance Company Limited, Scindia House, New Delhi, and its workmen as represented

by the Sterling General Insurance Employees Union, Delhi, and the General Insurance Employees Union, Bombay, and it is expedient that the matters specified in the enclosed statement which are connected with or relevant to the dispute should be referred for adjudication an application is hereby made under sub-section (2) of Section 10 of the Industrial Disputes Act, 1947, that the said dispute shall be referred to an Industrial Tribunal.

This application is made by the undersigned who have been duly authorised to do so by virtue of resolutions (copies enclosed) adopted by a majority of the members present at the respective meetings of the workmen held on the 23rd and 24th July, 1962.

A statement giving the particulars required under rule 3 of the Industrial Disputes (Central) Rules, 1957, is attached.

Signed for the Sterling General Insurance Employees Union (Regd). Delhi, at New Delhi on 1st day of August, 1962

Sd./-  
President.

Sd./-  
General Secretary.

Signed for the General Insurance Employees Union, Bombay at Bombay on 4th day of August, 1962.

Sd./-  
President.

Sd./-  
General Secretary.

Signed on behalf of the Sterling General Insurance Company Limited, at New Delhi on 16th day of August, 1962.

Sd./-  
Secretary.

Statement required under Rule 3 of the Industrial Disputes (Central) Rules 1957, to accompany the form of application prescribed under sub-section (2) of Section 10 of the Industrial Disputes Act, 1947.

1. (a) *Parties to the dispute.*—The Sterling General Insurance Company Ltd., Scindia House, New Delhi, and

(1) The workmen of the said company through The Sterling General Insurance Employees' Union (Regd.), Plot Nos. 405-406, "B" Block, Majlis Park, Azadpur (Delhi) representing the workmen at the Head Office and Branches other than Bombay; and

(2) The General Insurance Employees Union, 35-B, Lakhani Terrace, 2nd Floor, 34, Cowasji Patel Street, Fort, Bombay representing the workmen at the Bombay Branch of the Company.

(b) *Specific matters in dispute.*—(1) Matters covered by the Charter of Demands dated 8th January, 1962, excluding Demand No. 16 (Security of Service), Demand No. 26 (Trade Union Rights), and Demand No. 27 (Existing rights and privileges) submitted by the workmen through The Sterling General Insurance Employees' Union (Regd.), Delhi; and

(2) Matters covered by the Charter of Demands dated 19th February, 1962, excluding Demand No. 14 (Security of Service), Demand No. 25 (Trade Union rights), and Demand No. 26 (Existing rights and privileges) submitted by the General Insurance Employees' Union, Bombay.

(c) *Total number of workmen employed in the Company.*—163—27 workmen at Bombay office represented by the General Insurance Employees' Union, Bombay, and 136 workmen at the Company's Head Office at New Delhi and other branches except Bombay, represented by the Sterling General Insurance Employees' Union (Regd.) Delhi.

(d) *Estimated number of workmen affected by the dispute.*—163—as above.

(e) *Efforts made by the parties themselves to adjust the dispute.*—Parties tried to settle the dispute by negotiations but failed.

For the Sterling General Insurance Co., Ltd..

Sd./-  
Secretary.

For the Sterling General Insurance Employees' Union (Regd.).

Sd./-  
President.

Sd./-  
General Secretary.

For the General Insurance Employees' Union, Bombay.

Sd./-  
President.

Sd./-  
General Secretary.

Charter of Demands of the Sterling General Insurance Employees' Union, New Delhi, adopted in the meeting of General Body of the Union held on 2nd December 1961.

All the demands contained herein below shall apply equally to all the employees employed in the offices of the Company at New Delhi and other places in India except Bombay.

**1. Classification of Employees.**—The employees will be classified into the following categories:—

- (a) Sweepers, Sepoys, Chaprasis, Malis, Watchmen, Daftaries and Head Peons shall be placed in Grade "A".
- (b) Drivers shall be placed in Grade "B".
- (c) Assistants, Record Clerks, Telephone Operators, Typists, shall be placed in Grade "C".
- (d) Higher Grade Assistants, Stenographers shall be placed in Grade "D".
- (e) Superintendents shall be placed in Grade "E".

**2. Scales of Pay.**

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| Grade A. Rs. 120—5/6—150—6/7—192—8/6—240, in 19 years.     |
| Grade B. Rs. 180/6—2—192/8/6—240—10/3—270, in 11 years.    |
| Grade C. Rs. 200—10/4—240—15/10—390—20/4—470, in 18 years. |
| Grade D. Rs. 275—15/5—350—20/5—450—25/5—575, in 15 years.  |
| Grade E. Rs. 350—30/6—530—40/4—690, in 10 years.           |

**3. Dearness Allowance.**—D.A. shall be paid at the rate of 1½ per cent of basic pay for every rise of 5 points over the cost of living index figure of 360 (1939 = 100 points) or 1 per cent. of basic pay for every rise of one point over the cost of living index figures of 100 (1949 = 100 points) subject to a minimum of Rs. 25.

All India cost of living index shall be taken as the basis for calculation of the Dearness Allowance.

**4. Adjustments.**—An employee shall be fitted into the new scales on a point to point basis.

An employee who is drawing more basic pay than what is warranted after proper adjustment as above, shall continue to receive the excess amount as personal pay and shall also be given usual annual increment.

**5. Special Allowance.**—Employees engaged in work mentioned below and/or designated as below shall be entitled to special allowance per mensem in addition to their salaries and emoluments in the manner stated below:—

- (a) Watchmen, Bank Peons, Despatch Peons, Head Peons—Rs. 20 per month.
- (b) Typists, Telephone Operators, Paying and Receiving Cashiers and Cashiers—Rs. 30 per month.

**6. Special Increments.**—Besides the above, the employees under Grade "C" and "D" shall be entitled to special increments for passing the following examinations on the scale shown against each examination:—

On Graduation.

2 Increments.

On passing the following examinations:—

1. Licentiate or C.I.I. Part I.
2. A.F.I.I. Part I or C.I.I. Part II.
3. A.F.I.I. Part II or C.I.I. Part III.
4. Chartered Accountant.—One increment for each part.

**N.B.**—In case of Stenographers and Junior Supervisory Staff the total number of special increments shall not exceed three during that Grade. A Graduate appointed as an assistant shall get a higher starting salary by two increments. Those Graduates assistants who have not received the Graduation Increments shall also get two increments.

**7. Other Allowances.—**

(a) *Overtime allowance.*—An employee working overtime shall be entitled to "Overtime Allowance" for such period of work rendered at the rate of double the hourly rate of wages inclusive of special allowances and all other allowances. No employee shall be engaged in, for over time work, more than 90 hours in a Calendar Year.

(b) *Officiating allowance.*—(i) If an employee is required to officiate in a higher post, he shall be entitled to an "Acting Allowance" at the rate of 40 per cent of his salary for the period for which he officiates.

(ii) If an employee is required to act in a post for which special pay is provided he shall be entitled to *pro-rata* special allowance for the period for which work is done.

(c) *House Rent Allowance.*—All the employees shall be paid as "House Rent" a sum at the rate of 15 per cent of their basic salary per mensem, subject to a minimum of Rs. 20.

**8. Amenities.—**

*Subsidies.*—(i) Text books for C.I.I. or Federation of Insurance Institute Examination shall be supplied by the Company in turn. Examination fee shall be paid by the Employers after the employee has passed the examination.

(ii) Adequate subsidy shall be given for Sports, Recreation and cultural activities of the employees.

(iii) All the employees shall be entitled to a Free Personal Accident (Annual) Policy, the premiums of which shall be borne by the Management. The Sum Assured for such a Policy shall be Rs. 10,000, Rs. 7,500, Rs. 5,000 and Rs. 2,500 for the employees in Grades E.D.C.B. and A. respectively.

(iv) Adequate subsidy shall be given for cheap canteen for supply of wholesome food to the employees in each of the office premises.

**9. Free Medical Aid.**—All the employees shall be entitled to free medical aid for themselves and their dependents. All the cost of hospitalisation, medicines and Doctor's bill shall be given by the Management.

**10. Gratuity.**—(i) On retirement, retrenchment, death or total permanent disability of an employee while in the service of the Company:

One month's basic salary for each year of continuous service subject to a maximum of 20 months' basic salary.

(ii) On resignation from service after completion of 10 years continuous service:—

One month's basic salary for each year of continuous service subject to a maximum of 20 months' basic salary.

(iii) On termination of service by the Company:—

One month's basic salary for each completed year of service but not more than 20 months' basic salary.

The salary for the purpose of calculating Gratuity shall be terminal basic salary drawable by the employee previous to death, disablement, retirement, resignation, retrenchment or termination of service, as the case may be.

**11. Retirement Age.**—The age of retirement of an employee shall be 60 years.

**12. Provident Fund.**—(i) All permanent employees should be made members of the Provident Fund.

(ii) The rate of contribution should be 8 1/3 per cent of total emoluments, i.e. basic pay plus dearness allowance plus special allowance, if any, with equal contribution by the Company.

(iii) Interest at a minimum rate of 5 per cent should be paid on the total contribution by the employee and the Company with half-yearly rests.

(iv) Unclaimed fund should be distributed *pro-rata* every three years amongst the existing employees from time to time. Past accumulated fund to be distributed now.

(v) Full benefits of the Fund should be permitted to the employees on completion of five years' of service.

(vi) Loan from the Provident Fund to the extent of 9 months' salary or 90 per cent of the Employees' contribution whichever is less shall be granted to the employees at a time. The rate of interest should be 6 per cent per annum with half-yearly rests. The interest thus earned shall be credited to the Provident Fund Interest account and distributed amongst the members annually. Account of Provident Fund balances to be submitted to each member as at 31st December of every year, by first week of January following.

13. **Board of Trustees.**—On the Board of Provident Fund Trust, the employees and the Employers should have equal number of representatives. Employees' representative should be elected by themselves by simple majority of votes. Re-election of the Employees' representative should be held every two years unless necessitated earlier by death or resignation or recall by majority of the employees.

14. **Holidays.**—The Company will observe all the holidays in accordance with the Negotiable Instruments Act, 1881 (26 of 1881) and also those holidays declared by the Government from time to time.

15. **Leave.**—

(a) *Casual Leave.*—15 days' Casual Leave should be granted in a calendar Year. 6 days' casual leave may be granted at a stretch.

(b) *Privilege (Earned) Leave.*—Privilege Leave should be allowed to all the employees at the rate of 1 (One) day of every 11-Calendar days. Employees should be allowed to accumulate leave upto 6 (six) months. Return fare to the employees, his wife and dependents should be granted once in two years for going anywhere in India.

(c) *Sick Leave.*—30 (Thirty) days' Sick Leave per year should be allowed on full pay to the employees with a maximum accumulation of 12 (twelve) months' during the service period.

In cases of prolonged illness further sick leave with half-pay should be allowed upto 6 (six) more months, and another six (6) months without pay.

(d) *Maternity Leave.*—Maternity leave upto the period of three months shall be allowed to all female employees, but in no case more than 6 (Six) weeks' leave will be allowed from the date of confinement whichever is earlier; provided that such leave shall not exceed 12 (twelve) months' during the entire period of an employee's service.

(e) *Examination Leave.*—Employees shall be allowed adequate leave for studying and appearing in all the recognised examination in addition to all other leave.

(f) *Special Leave.*—Adequate leave shall be allowed to the UNION representatives and Office Bearers of All India Insurance Employees' Association and/or its affiliated Units to enable them to attend the meetings and conferences of the UNIONS and their Central Organisations and to participate in the Tribunals and Conciliation Proceedings. This leave will not be debited to any leave account.

All the above leaves will be granted in continuation, suffix or prefix of Public Holidays and/or Sundays.

(g) Full payment of Casual and Privilege leaves will be made to the employee or employees of the Company in case of any leave or leaves standing to his or their credit in the following cases:—

(i) While leaving the service of the Company

(ii) Retirement due to physical incapability caused by an accident, sickness or death

(iii) In case of retirement

(iv) In case of discharge or termination of service by the Company.

(h) No medical certificate will be demanded by the Company for sick leave upto 7 (seven) days.

(i) The Casual leave may be availed of by an employee upto 3 (three) days without prior sanction by the Company, in case of unforeseen circumstances.

(j) The account of leave shall be supplied to each of the employees by the Company half-yearly in writing.

(k) Except in special circumstances an illness of employees or their family members an application for Privilege Leave only shall be made to the Company in

writing at least 15 (fifteen) days prior to the day on which an employee or employees wishes or wish to go on leave. The Company shall intimate its decision to the employee or employees concerned within a week's time after submission of leave application. Privilege leave shall not be refused by the Company, in which case, the Company shall intimate when such leave shall be granted to the employee.—

OR

(l) If an employee or employees desires or desire to take sick leave on account of sickness, the Company will debit his/their Sick Leave account only and not as per discretion of the Management of the Company.

(m) *Encashment of Leave.*—In case leave applied for is refused by the Management, the employee concerned shall have the option of getting such leave encashed.

(n) The Management will credit all such leaves which have been debited by the Company to the employee's leave account taken by him/them in continuation of Public Holidays during the last three years (1959, 1960 and 1961).

16. **Security of Service.**—No employee shall be victimised for Trade Union Activities.

17. **Office Hours.**—The Office hours will be from 10.00 A.M. to 5.00 P.M. with one hour's recess from 1.00 P.M. to 2.00 P.M. on Mondays to Fridays and from 10.00 A.M. to 1.00 P.M. on Saturdays.

N.B.—A 15 minutes grace period will be allowed after 10.00 A.M. However, for 8 (eight) days' late, one day's leave will be debited to the employees' casual leave; if no casual leave is due to the employees credit his privilege leave will be debited for one day and so on.

18. **Bonus.**—All employees shall be paid two months' basic salary as Bonus per year.

19. **Uniforms to Employees in Grade A and B.**—\*

(i) *Summer Uniforms.*—Two Sets. One additional summer uniform shall be provided where Winter Uniforms is not necessary.

(ii) *Winter Uniforms.*—One set in two years.

(iii) *Umbrella.*—One.

(iv) Two pairs leather shoes.

(v) *Rain-coat.*—One for those who are to do outdoor duties.

(vi) Caps or Turbans.

N.B.—The Cloth and design of Uniforms should be the same as of the Head Peon and Not otherwise.

20. **Allowance during suspension.**—During the suspension of an employee he shall be paid an allowance equal to 75 per cent of his total wages.

21. **Confirmation.**—Shall be automatic after 3 months' probationary service.

22. **Temporary Staff.**—The Company may employ temporary employees for performing duties of purely temporary nature. But such staff in no instance shall be employed for a period exceeding six months. If the period exceeds six months, the employee concerned shall be treated automatically permanent in service from the date of appointment.

23. **Promotion.**—No direct recruitment shall be made in Grades D and E and all vacancies in these Grades shall be filled in by promotion. The promotions shall be made on the basis of seniority and merits of the employees. Employees in Grades A and B shall be absorbed in Grade C on passing S.S.C., S.S.L.C., or equivalent examinations.

24. **Transfers.**—No employee shall be transferred from one place to another without his prior consent.

25. **Date of effect.**—All benefits stated in this Charter of Demands shall have effect from First Day of January, 1962.

26. **Trade Union Rights.**—The Sterling General Insurance Employees' Union (Regd.) shall be given the due recognition and such facilities as providing Trade Union offices and holding Trade Union Meetings in Office premises and hanging Notice boards of the Union, should be granted.

**27. Existing Rights and Privileges.**—Nothing contained in this Charter shall adversely affect or take away from any employee or group of employees any privilege or usages practice or conventions, amcnities or other conditions of service that be already vested in or enjoyed by such employee or group of employees.

**FOR THE STERLING GENERAL INSURANCE EMPLOYEES  
UNION (REGD.)**

(Sd.) D. C. Gupta,  
President.

(Sd.) J. S. Singh,  
General Secretary.

Dated 8th January, 1962.

CERTIFIED TO BE THE TRUE COPY  
FOR THE STERLING GENERAL INSURANCE COMPANY LIMITED  
Sd./-  
Secy.

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION  
9A, Haralal Das Street, CALCUTTA-14

**CHARTER OF DEMANDS OF GENERAL INSURANCE EMPLOYEES**

(Adopted by the General Insurance Employees' All India Convention held at Bombay on 15th & 16th August, 1960)

All the demands contained herein below shall apply equally to all the employees employed in the General Insurance Industry, including the Indian Insurance Companies' Association Pool, Insurance Association of India, Regional Councils and India Reinsurance Corporation throughout the country.

**I. Classification of Employees.**—The employees will be classified into the following categories:—

- (a) Sweepers, Sepoys, Chaprasis, Malis, Watchmen, Daftaries and Head-Peons shall be placed in Grade "A".
- (b) Drivers and Liftmen shall be placed in Grade "B".
- (c) Assistants, Telephone Operators, Addressing Machine Operators, Book Binders, Punch-card Operators, Typists, Receiving and Paying Cashiers, Adrema-Bradma-Power Samas-Comptometer-Hollerith-IBM Machine Operators, Air-conditioning Mechanics and Electricians shall be placed in the Grade "C".
- (d) Junior Supervisory Staff variously termed as Higher Grade Assistants, Special Assistants, Senior Assistants, Head Typists, Sectional Heads, Head Cashiers and Senior Cashiers, Head-clerks etc., etc., and Stenographers and Draughtsmen shall be placed in Grade "D".
- (e) Senior Supervisory Staff, variously termed as Superintendents, Assistant Superintendents, Head Clerks, Sectional Heads, Branch Accountants and Junior Accountants etc., etc., shall be placed in Grade "E".

**II. Scales of Pay.**—Grade A: Rs. 120-5/6-150-6/7-192-8/6-240 in 19 years.

Grade B: Rs. 180-6/2-192-8/6-240-10/3-270 in 11 years.

Grade C: Rs. 200-10/4-240-15/10-390-20/4-470 in 18 years.

Grade D: Rs. 275-15/5-350-20/5-450-25/5-575 in 15 years.

Grade E: Rs. 350-30/6-530-40/4-690 in 10 years.

**III. Dearness Allowance.**—D.A. shall be paid at the rate of 1-1/2 per cent of basic pay for every rise of 5 points over the cost of living index figure of 360 (1939=100 points) or 1 per cent of basic pay for every rise of 1 point over the cost of living index figures of 100 (1949=100 points) subject to a minimum of Rs. 20.

All India Cost of Living Index shall be taken as the basis for calculation of the Dearness Allowance.

**IV. Adjustment.**—An employee shall be fitted into the new scales on a point to point basis. The Basic Pay and Dearness Allowance as on 1st August, 1960, shall be treated as basic pay only for the purpose of adjustment of basic pay to the new scale of pay.

Employee who is drawing more basic pay than what is warranted after proper adjustment as above, shall continue to receive the excess amount as Personal Pay and shall be given usual annual increment.

**V. Special Allowance.**—Employees engaged in work mentioned below and/or designated as below shall be entitled to Special Allowances per mensem in addition to their salaries and emoluments in the manner stated below:—

- (a) Watchmen, Bank Peons, Dispatch Peons, Head Peons, Daftaries, Franking Machine and Duplicating Machine Operators and such other employees; Rs. 20 per month.
- (b) Typists, Comptometer Operators, Addressograph Operators, Punch Card Operators, Telephone Operators, Paying and Receiving Cashiers and Cashiers, Adrema-Bradma and Power Samas Hollerith and I.B.M. Machine Operators and such other employees; Rs. 30 per month.

**VI. Special Increments.**—Besides the above, the employees under Grade 'C' and 'D' shall be entitled to Special Increments for passing the following examinations on the scale shown against each examination.

On Graduation                                    2 increments.

On passing the following examinations:

- |  |                                   |
|--|-----------------------------------|
| 1. Licentiate or A.C.I.I.—Part I<br>2. A.F.I.I. Part I or A.C.I.I.—Part II<br>3. A.F.I.I. Part II or A.C.I.I.—Part III<br>4. Chartered Accountant. | }<br>One increment for each part. |
|--|-----------------------------------|

**N.B.**—In case of Stenographers and Junior Supervisory Staff the total number of special increments shall not exceed three during that Grade. A Graduate appointed as an Assistant shall get a higher starting salary by two increments. Those Graduate Assistants who have not received the Graduation increments shall also get two increments.

#### **VII. Other Allowances.—**

(a) *Hill Station Allowance.*—An employee working in a hill station on an altitude of 3000 ft. and above the sea level shall be paid 'Hill Station Allowance' at the rate of 20 per cent of the salary with a minimum of Rs. 30 per mensem.

(b) *Overtime Allowance.*—An employee working overtime shall be entitled to 'overtime allowance' for such period of work rendered at the rate of double the hourly rate of wages inclusive of Special Allowance and all other allowances. No employee shall be engaged in for overtime work more than 90 hours in a calendar year.

(c) *Officiating Allowance.*—(i) If an employee is required to officiate in a higher post, he shall be entitled to an 'Acting Allowance' at the rate of 20% of his salary for the period for which he officiates.

(ii) If an employee is required to act in a post for which Special Pay is provided, he shall be entitled to pro-rata Special Allowance for the period of such work done.

(d) *House Rent Allowance.*—All the employees shall be paid as 'House Rent' a sum at the rate of 10% of their Basic Salary per mensem, subject to a minimum Rs. 20/-.

**VIII. Amenities.—Subsidies.**—(i) Text Books for A.C.I.I. or Federation of Insurance Institute Examination shall be supplied by the Company in turn. Examination fee shall be paid by the employers after the employee passes the examination.

(ii) Adequate subsidy shall be given for Sports, Recreation and Cultural activities of the employees.

(iii) All the employees shall be entitled to a Free Personal Accident (Annual) Policy, the premiums of which shall be borne by the Employers. The Sum Assured of such a Policy shall be Rs. 10,000/-, Rs. 7,500/-, Rs. 5,000/- and Rs. 2,500/- for the employees in Grades E, D, C, B and A respectively.

(iv) Adequate subsidy shall be given for cheap canteens for supply of wholesome food to the employees in each of the Office premises.

**IX. Free Medical Aid.**—All the employees shall be entitled to free Medical Aid for Selves and their dependents. All the cost of Hospitalisation, Medicines and Doctor's Bill shall be borne by the employers.

**X. Gratuity.**—On retirement, or retrenchment or on death or on total and permanent disability of an employee while in the service of the Company:

One month's basic salary for each year of continuous service subject to a maximum of 20 months' basic salary.

On resignation from service after completion of 10 years' continuous service:

One month's basic salary for each year of continuous service subject to a maximum of 20 months' basic salary.

On termination of service by the Company:

One month's basic salary for each completed year of service but not more than 20 months' basic salary.

The salary for the purposes of calculating Gratuity shall be the terminal basic salary drawable by the employee previous to death, disablement, retirement, resignation, retrenchment or termination of service, as the cases may be.

**XI. Retirement Age.**—The age of retirement of an employee shall be 60 years.

**XII. Provident Fund.**—(i) All permanent employees including part-time employees should be made members of the Provident Fund:

(ii) The rate of contribution should be 8-1/3% of total emoluments, i.e. Basic Pay plus Dearness Allowance plus Special Allowances, if any, with equal contribution by the Company. The employees should, however, be allowed to contribute voluntarily upto 15% of their salary without corresponding contribution from the Company.

(iii) Interest at a minimum rate of 4-1/2% should be paid on the total contribution by the employee and Company.

(iv) Unclaimed fund should be distributed pro-rata every three years amongst the existing employees from time to time.

(v) Full benefits of the Fund should be permitted to the employees on completion of five years of service.

(vi) Loan from the Provident Fund to the extent of 6 months' salary or 90% of the employees' contribution whichever is less shall be granted to the employees at a time.

**Board of Trustees.**—On the Board of Provident Fund Trust, the employees and the employers should have equal number of representatives. Employees' representatives should be elected by themselves by simple majority of votes. Re-election of the Employees' Representatives should be held every three years unless necessitated earlier by death or resignation or recall by a majority of the Employees.

### **XIII. Leave.—**

**Casual Leave.**—15 days' Casual Leave should be given in a calendar year. 6 days Casual Leave may be granted at a stretch. Casual Leave may be prefixed and suffixed to Holidays & Sundays.

**Privilege (Earned) Leave.**—Privilege Leave should be allowed to all employees at the rate of 1 day for every 11 calendar days. Employees should be allowed to accumulate leave upto 6 months. Return Fare to the employee his wife and dependents should be granted once in two years for going anywhere in India.

**Sick Leave.**—Thirty days' sick leave per year should be allowed on full pay to the employees with a maximum accumulation of 12 months during the service period.

In case of prolonged illness further sick leave with half pay should be allowed upto six more months and another six months without pay.

**Maternity Leave.**—Maternity leave upto the period of three months shall be allowed to all female employees, but in no case more than six weeks leave will be allowed from the date of confinement.

**Examination Leave.**—Employees shall be allowed adequate leave for appearing in all the recognised examinations in addition to all other leave.

**Special Leave.**—Adequate leave shall be allowed to the Union Representatives and Office Bearers of All India Insurance Employees' Association and/or its affiliated Units to enable them to attend meetings and conferences of the Unions and their Central Organisations and to participate in the Tribunals and Conciliation Proceedings.

**XIV. Security of Service.**—No employee shall be victimised for Trade Union activities.

**XV. Working Hours.**—The working hours for employees in Grade C, D & E shall be 33 hours a week and 36 hours for employees in Grade A & B. A grace time of 15 minutes shall be allowed before they are marked late.

**XVI. Bonus.—**

**Customary.**—Employees shall be paid three months basic salary as Bonus per year.

**XVII. Uniforms to Employees in the Grades A and B.**—An employee of Grade A and B shall be provided with the following outfit annually.—

1. Summer Uniform: Two sets—One additional Summer Uniform shall be provided where winter uniform is not necessary.
2. Winter Uniform: One set in two years.
3. Umbrella: One.
4. Foot-ware: Two pairs.
5. Rain Coat: One for those who are to do out-door duties.
6. Caps or Turbans.

**XVIII. Allowance During Suspension.**—During the suspension of an employee, he shall be paid an allowance equal to 75 per cent. of his total wages.

**XIX. Recruitment.**—Recruitment shall be made from amongst the retrenched employees of the General Insurance Industry, registered in the Pool as demanded in the resolution adopted in the All India Convention of General Insurance Employees held on 15th and 16th August, 1960, in Bombay, under the auspices of the All India Insurance Employees' Association. Only in case such employees are not available in the Pool, recruitment might be made through local employment exchanges. In case of recruitment from among the retrenched employees, due credit shall be given to the past service and all restrictions regarding age, educational qualifications, etc., applicable to new recruits shall be waived.

**XX. Confirmation.**—Employees shall be confirmed after 3 months' probationary Service automatically.

**XXI. Temporary Staff.**—Any Company may employ temporary employees for performing duties of purely temporary nature. But such staff in no instance shall exceed more than 6 months in temporary service, after which he shall be treated automatically in permanent service, from the date of appointment.

**XXII. Promotion.**—No direct recruitment shall be made in Grades D & E and all vacancies in these Grades shall be filled in by way of promotion. The promotions shall be made on the basis of seniority and merits of the employees. Employees in Grades A & B shall be absorbed in Grade 'C' on passing S.S.C., S.S.L.C., or equivalent examinations.

**XXIII. Transfer.**—No employee shall be transferred from one place to another without his prior consent.

**XXIV. Date of Effect.**—All benefits stated in this charter of Demands shall have effect from the 1st day of August, 1960.

**XXV. Trade Union Rights.**—The All India Insurance Employees' Association and its affiliated Units shall be given due recognition and such facilities as providing Trade Union Offices and holding Trade Union Meetings in Office Premises and hanging Notice Board of the Union should be granted.

**XXVI. Existing Rights and Privileges.**—Nothing contained in this Charter shall adversely affect or take away from any employee or group of employees

any right, privileges or usages, practice or conventions, amenities or other conditions of service that are already vested in or enjoyed by such employee or group of employees.

Certified True Copy.

Sd./-

General Secretary,  
General Insurance Employees' Union, Bombay.

“Resolved in the General Body's meeting of the Sterling General Insurance Employees' Union (Regd.) New Delhi, held on July 23, 1962, that Shri Diwan Chand Gupta and Shri Judson Sunder Singh, President and the General Secretary of the Union be and are hereby authorised to sign an application under sub-section (2) of Section 10 of the Industrial Disputes Act, 1947, along with the Management of the Company for reference of the Charter of Demands to an Industrial Tribunal for adjudication.”

Certified to be the true copy.

For the Sterling General Insurance Employees' Union (Regd.),

Sd./-

President.

*Resolution Unanimously Adopted at the General Body Meeting of the Sterling General Insurance Employees' Group of the General Insurance Employees' Union, Bombay, held on 24th July, 1962.*

“Resolved that Shri K. T. Sule and Shri K. S. B. Pillai, President and General Secretary of the Union respectively be and are hereby authorised to sign an application under sub-section (2) of Section 10 of the Industrial Disputes Act, 1947, along with the Management of the Sterling General Insurance Co., Ltd., for reference of the Charter of Demands to an Industrial Tribunal for adjudication.”

Certified True Copy.

For the General Insurance Employees' Union, Bombay.

Sd./-

President

Sd./-

General Secretary.

[No. 74(5)/62-LRIV.]

*New Delhi, the 25th October 1962*

**S.O. 3325.**—Whereas the management in relation to the Legal and General Assurance Society Limited, Bombay and its workmen represented by the General Insurance Employees' Union, Bombay, have jointly applied to the Central Government for reference to a Tribunal of an industrial dispute between them in respect of the matters set forth in their application reproduced in the Schedule hereto annexed;

And whereas the Central Government is satisfied that the said employees' union represents the majority of the workmen;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

#### SCHEDULE

#### FORM A

Form of application for the reference of an Industrial dispute to a Tribunal under Section 10(2) of the Industrial Disputes Act, 1947.

1. Whereas an industrial dispute exists between the Legal & General Assurance Society Ltd., Gresham Assurance House, Sir Phirozshah Mehta Road, Bombay 1, and the workmen employed under it in the Bombay office of the Company, and whereas it is expedient that the dispute should be referred for adjudication by a Tribunal, an application is hereby made under sub-section (2) of Section 10 of the

Industrial Disputes Act, 1947, that the said dispute should be referred to a Tribunal for adjudication.

2. This application is made by the undersigned being the Manager of the Society and by the workmen employed under it by the undersigned being the General Secretary of the General Insurance Employees' Union, Bombay.

3. A statement giving the particulars required under Rule 3 of the Industrial Disputes (Central) Rules, 1957, is attached.

Sd/- President.

General Insurance Employees Union, Bombay.

Sd/- Manager,

Legal & General Assurance  
Society Ltd., Bombay.

Sd/- General Secretary,

General Insurance Employees  
'Union, Bombay.

BOMBAY,

Dated 24th September, 1962.

To

The Secretary to the Government of India,  
Ministry of Labour,  
New Delhi.

*Statement of Particulars of Dispute*

1. Names and addresses of the parties to the dispute

(a) Legal & General Assurance Society Ltd., Gresham Assurance House, Sir Phirozshah Mehta Road, Bombay 1, hereinafter called the Company, and

(b) the Workmen employed under it represented by the General Insurance Employees Union, 35B, Lakhani Terrace, 2nd Floor, 34, Cawasji Patel Street, Bombay-1.  
hereinafter called the Union.

2. Under the settlement dated 10th September, 1962 reached between the parties before the Conciliation Officer (Central), it was *inter alia* agreed to refer the following demand regarding gratuity for adjudication to a Tribunal under section 10(2) of the Industrial Disputes Act:

"Whether the following demand of the Union is justified and if so to what relief they are entitled".

*Demand:*—The Society shall introduce gratuity provision at the rate of one month's salary with allowance for each year of service at the time of retirement, disability, death, resignation or termination of service by the Society as the case may be. For the purpose of calculation of gratuity the last salary with allowance drawn by the employee should be taken into account.

3. Total number of employees employed in the undertaking is—45.

4. An estimate of the workmen who are likely to be affected by the dispute—29.

5. The efforts made by the parties themselves to adjust the dispute are as follows:—

The General Insurance Employees' Union, Bombay had presented a charter of demands regarding the service conditions of the employees on the Company in December, 1960. This was considered early in 1961 by the then Regional Commissioner (Central) Shri S. C. Gupta, who had submitted a failure report on 4th March, 1961. The Government had not agreed to refer the dispute for adjudication *vide* their letter No. 70(4)/61/LR. 4, dated 3rd May, 1961. After this there were mutual discussions to settle the dispute amicably and a tentative agreement was reached, but there was difference of opinion regarding some matters particularly gratuity. The union again referred the case to the Conciliation Officer (Central) on 27th July, 1962 and the matter was again discussed before Shri J. N. Gupta, Conciliation Officer (Central-II), Bombay. As there were fundamental differences between the parties over the demand of gratuity, it has been decided to refer the demand of gratuity to adjudication under Section 10(2) of the

Industrial Disputes Act, 1947. Both parties therefore made this application under sub-section (2) of Section 10 of the I.D. Act, 1947.

Sd/- President

General Insurance Employees' Union Bombay.

Sd/- Manager,

Legal & General Assurance

Society Ltd., Bombay.

BOMBAY.

Dated 24th September, 1962.

Sd/- General Secretary,

General Insurance Employees

Union Bombay.

[No. 74(7)/62-LRIV.]

G. JAGANNATHAN, Under Secy.

New Delhi, the 23rd October 1962

S.O. 3326.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the Bhalgora Colliery and their workmen.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, DHANBAD.  
REFERENCE No. 10 OF 1962

PARTIES:

Employers in relation to the Bhalgora colliery

AND

Their workmen.

PRESENT:

Shri Raj Kishore Prasad, M.A., B.L., Presiding Officer.

APPEARANCES:

For the employers:—

Shri M. R. Banerjee, Chief Mining Engineer.

For the workmen:—

Shri Prosanta Burman, Bihar Koyal Mazdoor Sabha.

Dhanbad, dated the 4th October 1962

STATE: Bihar.

INDUSTRY: Coal.

AWARD

The Ministry of Labour & Employment, Government of India, by its Order No. 2/8/62-LRII dated the 21st February 1962, referred under Section 10(1)(d) of the Industrial Disputes Act, 1947 (XIV of 47) the following industrial dispute to this Tribunal on 26th February 1962 for adjudication.

SCHEDULE

"Whether the management of Bhalgora colliery is justified in not allowing Shri P. N. Jha, Register-Keeper to resume duties from 17th June 1961. If not to what relief is he entitled?"

2. Both the parties appeared and filed their written statements and thereafter the case was fixed for hearing on 4th October 1962.

3. The parties, however, have filed today a joint petition of compromise and settlement signed by their respective representatives and jointly prayed therein that the said compromise and settlement be accepted and an award be passed in terms thereof.

4. I have read the petition of compromise filed jointly by the parties and I am satisfied that it is fair and reasonable and, therefore, it is recorded as prayed for.

5. An award, therefore, is made in terms of the said compromise which will form a part of this award and it is marked Annexure 'A'.

DHANBAD,

RAJ KISHORE PRASAD,

Presiding Officer, Central Govt. Industrial Tribunal.

Dhanbad.

The 4th October, 1962.

BEFORE THE PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, AT DHANBAD

IN REF. 10 OF 1962

PARTIES: Management of Bhalogra Colliery

AND

Their Workmen

*Petition of compromise and settlement*

That the parties have come to a settlement of the above case under the following terms and conditions:—

1. That the management will pay Rs. 850/- (Eight hundred and fifty only) in settlement of his claim for reinstatement and back wages. This will be over and above his outstanding dues, if any.

2. That the above sum of Rs. 850/- and his earned dues, if any, will be paid on 4-11-62 at 11 A.M. in the office of the Regional Labour Commissioner, Central, Dhanbad.

3. That the worker has no further claim except as above. Your honour may be pleased to accept the settlement and an Award may kindly be given accordingly.

PROSANTA BURMAN,  
Representative of the workers.

4-10-62

M. R. BANERJEE,  
Representative of the Management.

4-10-62

[No. 2/8/62-LRII.]

ORDERS

New Delhi, the 23rd October 1962

**S.O. 3327.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Badjna Colliery of Messrs Oriental Coal Company Limited, Post Office, Nirshachatti, Dhanbad and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

SCHEDULE

Whether the management of Badjna Colliery of Messrs Oriental Coal Company Limited was justified in retiring Shri Ritu Dusadh, night guard, from service on the 31st March, 1962. If not, to what relief is he entitled?

[No. 2/8/62-LRII.]

**S.O. 3328.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to Messrs Ballarpur Collieries Company, Nagpur and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

SCHEDULE

Whether the amount of dearness allowance paid in accordance with the principles laid down in the directions on Issue number one in the award dated the 30th December, 1959 of the arbitrator, Colliery Disputes, Shri A. Das Gupta to the coal cutters and coal cutting machine mazdoors, by the management of Sasti, Ghugus and Ballarpur Collieries of Ballarpur Collieries Company is correctly calculated? If not, to what relief are the workmen entitled?

[No. 8/41/62-LRII.]

New Delhi, the 25th October 1962

**S.O. 3329.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Messrs Jaipur Udyog Limited, Sawai Madhopur and their workmen employed in the Phalodi Quarries in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Delhi, constituted under section 7-A of the said Act.

**SCHEDULE.**

Whether the demand of the Cement Works Karamchari Sangh, Sawai-Madhopur to confirm 891 workmen, as per list enclosed, employed at the Phalodi Quarries by Messrs Jaipur Udyog Limited, Sawai Madhopur is justified? If so, to what relief are the workers entitled?

*List of Workers*

Sl. No.	Name	Designation	Approx. period of service years	Remarks				
				I	2	3	4	5
Years								
1	Shri Ganesh s/o Ghassi	.	.	S. C.		3		
2	Shri Mangilal s/o Rudha	.	.	"		3		
3	Shri Pooran s/o Giarsia	.	.	"		3		
4	Shri Chhotu s/o Bishen Lal	.	.	Beldar		3		
5	Kaloo s/o Kana	.	.	S. C.		3		
6	Shri Bheru s/o Indra	.	.	"		3		
7	Rama s/o Jehha	.	.	"		3		
8	Shri Sugana s/o Moti	.	.	"		3		
9	Shri Chandra s/o Kastoor	.	.	"		3		
10	Shri Subhag Singh s/o Gobind Singh	.	.	Beldar		2/1/2		
11	Shri Jansi s/o Bahid Khan	.	.	"		3		
12	Shri Chaturbhuj s/o Kishan Lal	.	.	"		2		
13	Shri Kishan Lal s/o Moti	.	.	"		2		
14	Onkar s/o Taria	.	.	"		2		
15	Devli Ram s/o Nanga	.	.	"		2		
16	Shri Teja s/o Chhoga	.	.	S. C.		3		
17	Shri Shaitan Singh s/o Tcj Singh	.	.	"		3		
18	Shri Bheru s/o Ladoo	.	.	"		3		
19	Shri Pooran s/o Gordhan	.	.	"		3		
20	Shri Sheo ram s/o Giarsia	.	.	"		3		
21	Shri Manga s/o Ladoo	.	.	"		3		
22	Shri Jawan s/o Gopi	.	.	Beldar		2		
23	Shri Dhani Ram s/o Virdha	.	.	S. C.		3		
24	Shri Raghunath s/o Bhanwar Singh	.	.	Beldar		2		
25	Shri Bheru s/o Baldev	.	.	"		2		
26	Shri Badri s/o Nathia	.	.	"		2		
27	Shri Daluram s/o Ashram	.	.	"		3		
28	Shri Ramniwas s/o Manna	.	.	"		3		
29	Shri Gopal s/o Kanni Ram	.	.	S. C.		3		
30	Shri Bodoo S/o Bhaboot	.	.	"		3		
31	Shri Madho s/o Gopal	.	.	"		3		
32	Shri Gopilal s/o Ramlal	.	.	"		2		
33	Shri Gopi s/o Jeja	.	.	Beldar		2		
34	Shri Raghunath s/o Bhanwana	.	.	"		3		
35	Shri Bheru s/o Moola	.	.	"		2		
36	Shri Dashrath Singh s/o Phool Singh	.	.	"		3		
37	Smt. Pabuli d/o Sukhdev	.	.	Cooly		3		

1	2	3	4	5
				Years
38	Smt Konri d/o Sukha	Cooly	3	
39	Smt. Rakhi d/o Sukha	"	3	
40	Smt Gaindi d/o Gangaram	"	3	
41	Smt Keshar d/o Kana	"	3	
42	Shri Sarwan s/o Ladoo	Beldar	2	
43	Shri Hari s/o Bhaina	"	2	
44	Shri Hajari s/o Hatta	"	3	
45	Shri Kalyan s/o Panchoo	S. C.	3	
46	Shri Jansi s/o Nanga	"	3	
47	Shri Ram Narain s/o Jansiram	Beldar	3	
48	Shri Jamnatain s/o Mosaria	"	2	
49	Shri Balraj Singh s/o Ganpat Singh	"	2	
50	Shri Ram Kalyan s/o Gangaram	"	3	
51	Smt Noor Jahan d/o Karim Shah	Cooly	3	
52	Shri Parsa s/o Chunmidas	S. C.	3	
53	Shri Ramnath s/o Moti	"	3	
54	Shri Suwa s/o Moola	"	2	
55	Shri Moola s/o Ganesh	"	2	
56	Shri Ridhkaran s/o Nandram	"	3	
57	Shri Sunder s/o Jiwan	S. C.	3	
58	Shri Ganga Singh s/o Jagannath	Beldar	3	
59	Shri Keshara s/o Dhanna	"	3	
60	Shri Bishanu s/o Bharia	"	2	
61	Shri Juglal s/o Manna	"	2	
62	Shri Mohar Singh s/o Shivlal	"	3	
63	Shri Mangalal s/o Kamol	"	2	
64	Shri Arjun s/o Bhangchand	"	3	
65	Shri Gopi s/o Gandia	"	2	
66	Shri Ratan s/o Sheobux	"	2	
67	Smt. Bhoohi d/o Panchia	Cooly	3	
68	Shri Banshi s/o Mathura	Beldar	2	
69	Shri Shrikishan s/o Moria	"	3	
70	Shri Natha s/o Gangabath	"	2	
71	Shri Parashram s/o Ramkumar	"	1	
72	Shri Raghu Nath s/o Sheobux	"	3	
73	Shri Kanhaiya s/o Heburia	"	3	
74	Shri Bhanwar Lal s/o Dhanji	S. C.	2	
75	Shri Narain s/o Gheesa	"	2	
76	Shri Mohan s/o Lala	Beldar	1	
77	Shri Asha s/o Babhoot	"	1	
78	Shri Kishana s/o Roopa	"	2	
79	Shri Krishnalal s/o Onkar	"	3	
80	Shri Ramkumer s/o Girdhari	"	3	
81	Shri Dalla s/o Panna	"	2	
82	Smt. Ganeshi d/o Ghassi	Cooly	3	
83	Shri Konria s/o Apa	Beldar	2	
84	Shri Gokul s/o Lumba	"	3	
85	Shri Mangoo s/o Shanna	"	1/1/2	
86	Shri Poosa s/o Ilaloo	S. C.	3	
87	Shri Heeradass s/o Gokuldass	"	2	
88	Shri Gandia s/o Sukhlal	Beldar	3	
89	Shri Moti s/o Gangaram	"	1/1/2	
90	Shri Kalyan s/o Nanda	"	1/1/2	
91	Shri Bajrang Singh s/o Magan Singh	S. C.	3	
92	Shri Phaiz Mohd s/o Multan	Beldar	1/1/2	
93	Shri Abdul Latif s/o Chand Kahan	"	2	
94	Shri Shridher Singh s/o Bodhan Singh	"	2	
95	Shri Jafar Ali s/o Hayat Ali	"	2	
96	Smt. Ganeshi d/o Chhrga	Cooly	2	
97	Smt. Gulab d/o Partap	"	2	
98	Smt. Soni d/o Sheobux	"	2	
99	Smt. Dhapoo d/o Harbux	"	3	
100	Shri Bajrange s/o Manna	Beldar	3	
101	Shri Moolchand s/o Onkar	S. C.	2	
102	Shri Kaloo s/o Kushal	Beldar	2/1/2	
103	Shri Ramniwas s/o Harlal	"	1	
104	Shri Kishana s/o Dhanna	"	1	

I	2	3	4	5
105	Shri Chhotu s/o Jeewan	Beldar	Years	
106	Shri Keshra s/o Kaloo	"	2	
107	Shri Gokul s/o Shrinaram	"	3	
108	Shri Rammaram s/o Ganeshram	"	1	
109	Shri Bhanwar Singh s/o Moti Singh	"	2	
110	Shri Mohanlal s/o Mangilal	"	3	
111	Smt. Ram Chandri d/o Chittar	Cooly	3	
112	Smt. Sundar d/o Nanga	"	2	
113	Smt. Bhanwari d/o Dhanna	"	2	
114	Smt. Nurkan d/o Bhola	"	3	
115	Smt. Sundar d/o Panchoo	"	3	
116	Smt. Poomi d/o Panchoo	"	5	
117	Smt. Bhagoti d/o Ganesh	"	5	
118	Smt. Parki d/o Sukhram	"	5	
119	Smt. Badami d/o Kana	"	5	
120	Smt. Mathuri d/o Gangaram	"	3	
121	Smt. Keshar d/o Ram Sukha	"	3	
122	Smt. Panchi d/o Bajranga	"	3	
123	Smt. Soni d/o Jairam	"	3	
124	Smt. Kali d/o Bhoora	"	3	
125	Smt. Ramkumari d/o Harbux	"	2	
126	Smt. Soni d/o Budha	"	3	
127	Smt. Kabru d/o Lalji	"	5	
128	Smt. Sundar d/o Rama	"	5	
129	Smt. Kastoori d/o Ganesh	"	5	
130	Smt. Galkoo d/o Ladoo	"	5	
131	Smt. Amri d/o Ballo	"	5	
132	Smt. Keshar d/o Bhoora	"	5	
133	Smt. Goran d/o Chatra	"	5	
134	Smt. Phoolan d/o Sarwan	"	3	
135	Smt. Shooli d/o Heera	"	3	
136	Smt. Shiv d/o Roopa	"	3	
137	Smt. Janki d/o Chandra	"	3	
138	Smt. Pari d/o Bardha	"	2	
139	Smt. Puwan d/o Khama	"	2	
140	Smt. Bishni d/o Sikha	"	3	
141	Smt. Dhanni d/o Onkar	"	3	
142	Smt. Naraini d/o Ramal	"	3	
143	Smt. Sua d/o Gopal	"	3	
144	Shri Kalyan s/o Nunoo	Beldar	2	
145	Shri Keshara s/o Sonia	"	1	
146	Shri Dewa s/o Girdhari	"	3	
147	Shri Gopal s/o Sukhdev	"	2	
148	Shri Ram Kumar s/o Sonia	"	3	
149	Shri Ladoo s/o Kalyan	"	3	
150	Shri Goverdhan s/o Kandev	"	3	
151	Shri Chotu s/o Ganga Ram	"	2	
152	Shri Hari Ram s/o Kalu	"	3	
153	Shri Sulakhian Singh s/o Diwan Singh	"	2½	
154	Shri Hariballabh s/o Kuluji	"	3	
155	Shri Bhoora s/o Devi Lal	"	2½	
156	Shri Gokul s/o Radha Kishan	"	3	
157	Shri Sukhlal s/o Najranga	"	2½	
158	Shri Chotu Lal s/o Dhanna	"	3	
159	Shri Gopi s/o Charna	"	2½	
160	Shri Harnathia s/o Soni Ram	"	2	
161	Shri Gopal Singh s/o Kawant Singh	"	1½	
162	Shri Ladoo s/o Kalyan	"	3	
163	Shri Gopal s/o Bajay Ram	"	2½	
164	Shri Nainoo s/o Deva	"	3	
165	Shri Moolchand s/o Ram Sukha	"	1	
166	Shri Sheo Ram s/o Rupa	"	1	
167	Shri Moti Lal s/o Onkar	"	1	
168	Shri Sua s/o Pooran	"	3	
169	Shri Madan s/o Diwan Chand	"	1	
170	Shri Sujan Singh s/o Khazan Singh	"	1	
171	Shri Partap s/o Mangilal	"	3	
172	Shri Chotu s/o Shivoo	"	3	

I	2	3	4	5
				Years
173	Smt. Ramoti d/o Gainda	Cooly	6	
174	Smt. Kesar d/o Giarsa	"	6	
175	Smt. Anupi d/o Hazari	"	6	
176	Shri Gulab s/o Kajor	"	2	
177	Smt. Sb ngari d/o Mangilal	"	2	
178	Smt. Assi d/o Vazeer	"	2	
179	Smt. Dakhati d/o Arjun	"	2	
180	Smt. Kalyani d/o Sarwan	"	3	
181	Shri Kalyan s/o Gopal	Beldar	1	
182	Shri Misrio s/o Kanhaiya	"	1	
183	Shri Ran Parsad s/o Ramsukh	"	1	
184	Shri L iloo s/o Perma	"	1	
185	Shri Bajrange s/o Jagannath	"	1	
186	Shri Girdhari s/o Pundu	"	3	
187	Shri Sripal Singh s/o Daulatpal Singh	"	3	
188	Shri Shankar Singh s/o Chotu Singh	"	1	
189	Shri Budha s/o Mool Chand	"	3	
190	Shri Choga s/o Narain	"	3	
191	Shri Narain Singh s/o Ghassi Singh	"	2	
192	Shri Mool chand s/o Deepa	"	2	
193	Shri Pujari s/o Raghubir	"	2	
194	Shri Ram Gobinda s/o Moola	"	3	
195	Shri Phool chand s/o Onkar	"	2½	
196	Shri Ajai Pal s/o Ram Charan	"	2½	
197	Shri Gobind Singh s/o Naval Singh	"	1	
198	Shri Lachman s/o Narain	"	3	
199	Shri Lachman s/o Habu	"	2	
200	Shri Sanwalia s/o Aonia	"	2	
201	Shri Ghutia s/o Mahboob	"	2½	
202	Shri Moti s/o Onkar	Mason	2	
203	Shri Bajrang Lal s/o Ramdas	Beldar	2	
204	Shri Ram Sukha s/o Handu	"	2	
205	Shri Badi s/o Shankar	"	3	
206	Shri Kesar s/o Giarsia	"	3	
207	Shri Ram Pal s/o Girdhari	"	3	
208	Shri Gordhan s/o Sowa	S.C.	3	
209	Shri Mojiram s/o Bhagirath	Beldar	3	
210	Shri Madan Singh s/o Bhairoo Singh	"	1	
211	Shri Chouthmal s/o Gopal	"	2	
212	Shri Jiwan Singh s/o Gajraj Singh	"	3	
213	Smt. Amerti d/o Ganesh	Cooly	2	
214	Smt. Mohini d/o Ladoo	"	3	
215	Smt. Gulab d/o Khana	"	2	
216	Smt. Keshar d/o Giarsia	"	1	
217	Smt. Shoo d/o Nainu	"	3	
218	Smt. Phoolan d/o Kaloo	"	1	
219	Smt. Rukmini d/o Ghissa	"	7	
220	Smt. Ram Piari d/o Modu	"	2	
221	Smt. Mamdi d/o Hardev	"	2	
222	Smt. Siary d/o Bhian	"	3	
223	Smt. Dhapu d/o Girdhari	"	3	
224	Smt. Kalyani d/o Saria	"	3	
225	Shri Ramhet s/o Bhetia	Beldar	2	
226	Shri Saria s/o Mangala	"	2	
227	Shri Ladoo s/o Raghu Nath	"	3	
228	Shri Kesra s/o Nanga	"	3	
229	Smt. Choti d/o Gangaram	Cooly	1	
230	Smt. Nathi d/o Sunder	"	1	
231	Smt. Ganga d/o Ghatu.	"	1	
232	Smt. Gordhani d/o Naraini	"	1	
233	Shri Kantharya s/o Onkar	Beldar	3	
234	Shri Sukha s/o Ram Narain	"	3	
235	Shri Ram Deva s/o Gangadhar	"	3	
236	Shri Chandan s/o Doji	"	2	
237	Shri Kalyan s/o Bhoria	"	2	
238	Shri Mira s/o Balle	"	3	
239	Shri Narain s/o Jawali	"	1	
240	Shri Bansi s/o Bhamboo	"	3	

I	2	3	4	5
			Years	
241	Laxman s/o Gopal	Beldar	6	
242	Radha d/o Kana	Cooly	3	
243	Devi Lal s/o Dhanna	Beldar	1 $\frac{1}{2}$	
244	Mangilal s/o Bhooora	"	1 $\frac{1}{2}$	
245	Ravar s/o Deva	"	3	
246	Devi Ram s/o Nasirali	"	1 $\frac{1}{2}$	
247	Bashirali s/o Nasirah	"	2	
248	Gurbux Singh s/o Sunder Singh	"	3	
249	Mohan s/o Geega	S.C.	3	
250	Madan s/o Kalyan	Beldar	3	
251	Kajor s/o Sua	"	3	
252	Jamkoo d/o Roia	Cooly	6	
253	Kasturi d/o Krishana	"	2	
254	Moolchand s/o Kaluram	Beldar	2 $\frac{1}{2}$	
255	Bansi s/o Giarsia	"	3	
256	Ramlakhan s/o Shyam Lal	"	2	
257	Chandra s/o Nanga	"	2	
258	Goria s/o Hardev	"	3	
259	Gootam s/o Munshi	"	2 $\frac{1}{2}$	
260	Gangaram s/o Mandilal	"	2 $\frac{1}{2}$	
261	Sohan s/o Harlal	"	1 $\frac{1}{2}$	
262	Gopal s/o Nathu	"	3	
263	Panna s/o Ranjit	"	3	
264	Kalyan s/o Nainoo	"	3	
265	Sayed s/o Kaja	"	1 $\frac{1}{2}$	
266	Dhanna s/o Tulsia	"	2	
267	Shri Lal s/o Kanwar Lal	"	1	
268	Moti s/o Deviram	"	1	
269	Kajor s/o Mangilal	"	2	
270	Harlal s/o Shrikishan	"	2	
271	Laloo s/o Konrial	"	2	
272	Sugan s/o Hazari	"	2	
273	Ramnaraian s/o Misria	"	3	
274	Kalyan s/o Gairdia	"	2	
275	Bherupal s/o Chanderpal	"	2 $\frac{1}{2}$	
276	Hari s/o Dhanna	"	2	
277	Luxman s/o Kalyan	"	3	
278	Harishchander s/o Sethi Lal	"	2	
279	Kalyan s/o Dhanna	"	2	
280	Shivji s/o Bhagirath	"	3	
281	Bhooora s/o Habura	"	3	
282	Mansukh s/o Ram Chander	"	1 $\frac{1}{2}$	
283	Bhonar Pal s/o Dashratpal	"	1	
284	Rami d/o Onkar	Cooly	2	
285	Rami d/o Sarwan	"	3	
286	Kalyan s/o Rewal	Beldar	3	
287	Pooni Ram s/o Perma	"	2 $\frac{1}{2}$	
288	Teja s/o Jaikishan	"	1	
289	Ram Charan s/o Kaniya Lal	"	3	
290	Sheo Ram s/o Ratna	"	1	
291	Ramabhaiq s/o Kaloo	"	2	
292	Kalyan s/o Babu	"	1 $\frac{1}{2}$	
293	Babu s/o Gogaa	"	2	
294	Latur s/o Radhiya	"	2	
295	Gopi s/o Changha	"	2	
296	Badrin s/o Chitar	"	2	
297	Kistora s/o Amara	"	1 $\frac{1}{2}$	
298	Madan s/o Parbhu	"	1 $\frac{1}{2}$	
299	Ram Deva s/o Onkar	"	2	
300	Parbhu s/o Balla	"	2	
301	Mangilal s/o Ambhalal	"	3	
302	Gobia s/o Chitar	"	3	
303	Partap s/o Birdha	"	2	
304	Latur s/o Krishana	"	1 $\frac{1}{2}$	
305	Onkar s/o Kalu	"	1	

1	2	3	4	5
				Years
306	Surjya s/o Bishana	Beldar	3	
307	Modu s/o Sua	"	3½	
308	Gaindilal s/o Choga	"	3	
309	Ram Swoop	"	3	
310	Nanga s/o Bhura	"	1	
311	Raghunath s/o Mangilal	"	3	
312	Gatoo d/o Bhana Ji	Cooly	2	
313	Sunder d/o Lalu	"	2½	
314	Gogli d/o Dhanna	"	1½	
315	Norat s/o Moti	Beldar	2	
316	Sukhram s/o Luxman	"	1	
317	Pratap s/o Gopal	"	2	
318	Dhulip s/o Lalji	"	2	
319	Badri s/o Moolia	"	3	
320	Kajor s/o Mandia	"	2	
321	Ghasinda s/o Duli	"	1	
322	Iilarlal s/o Gangdhar	"	2	
323	Kajor s/o Panchu	"	1	
324	Ramgopal s/o Sunder La!	"	3	
325	Ghania s/o Bishan	"	1	
326	Narina s/o Sheo Narain	"	1	
327	Jangal s/o Mooji	"	2	
328	Bishana s/o Perma	"	2	
329	Gokul s/o Ghisia	"	2	
330	Sunder s/o Dhanna	"	2	
331	Choto s/o Nizam	"	1	
332	Hanna s/o Kanhaiya	"	2	
333	Ratan Singh s/o Bheru Singh	"	2	
334	Bhanwar Singh s/o Heera Singh	"	2	
335	Jagannath s/o Bhoora	"	3	
336	Misria s/o Bishnia	"	3	
337	Ratana s/o Sukha	"	1	
338	Jagan s/o Ramchander	"	3	
339	Kishori s/o Jagania	"	3	
340	Ram Khilari s/o Bhoola	"	1	
341	Sugan Singh s/o Kalyan Singh	"	2	
342	Birdhi Singh s/o Kesher Singh	"	1	
343	Hem Bhadur s/o Devi Singh	"	2	
344	Praveen s/o Ramnath	"	1½	
345	Smt. Smati d/o Gunja	Cooly	3	
346	Soni d/o Kana	"	6	
347	Dakhan d/o Ganesh	"	3	
348	Bishani d/o Rama	"	5	
349	Ganeshi d/o Onkar	"	3	
350	Phuma d/o Hazari	"	3	
351	Kishani d/o Lalloo	"	6	
352	Dhapu d/o Bheru	"	6	
353	Dhooli d/o Pokar	"	5	
354	Panchi d/o Harnath	"	5	
355	Sairi d/o Gheesa	"	5	
356	Sua d/o Nainoo	"	5	
357	Dhapu d/o Sunder	"	5	
358	Dhana s/o Sukhdeva	Beldar	2	
359	Jagan s/o Bansi	"	3	
360	Ghasi s/o Gopi	"	3	
361	Laturi s/o Mayaram	"	3	
362	Chote Singh s/o Jhakuri Singh	"	3	
363	Keshera s/o Dhanna	"	1½	
364	Ram Naraina s/o Gandia	"	2	
365	Tunda s/o Dilli	"	2	
366	Nainoo s/o Dilli	"	2	
367	Ram Bhrosc s/o Bhamoo	"	2	
368	Ram Parsad s/o Ram Sukh	"	3	
369	Sheo Lal s/o Panna	"	2	
370	Nirain s/o Roopa	"	3	
371	Khyali Ram s/o Pitambhar	"	2	
372	Sugar Singh s/o Mulian Singh	"	2	

1	2	3	4	5
				Years.
373	Sanwalia s/o Bhoola . . . . .	Beldar	2	
374	Nathu s/o Bhoola . . . . .	"	1	
375	Sohan Pal s/o Jangal . . . . .	"	2	
376	Charmal s/o Bisneia . . . . .	"	2	
377	Dya Ram s/o Panchu . . . . .	"	3	
378	Jotia s/o Nanga . . . . .	"	3	
379	Bheru s/o Gokul . . . . .	"	1	
380	Kanria s/o Gandia . . . . .	"	1	
381	Sona s/o Manphool . . . . .	"	2	
382	Ram Dyal s/o Nathu . . . . .	"	3	
383	Kalyan s/o Mangi Lal . . . . .	"	3	
384	Mohan Lall s/o Bhonri Lal . . . . .	"	3	
385	Bajrang s/o Chanda Lal . . . . .	"	3	
386	Hana s/o Sanwalia . . . . .	"	1½	
387	Ladoo s/o Ramdhan . . . . .	"	1½	
388	Moti s/o Kanya . . . . .	"	1½	
389	Sugnu d/o Raju . . . . .	Cooly	2	
390	Sita Ram s/o Dhanji . . . . .	Beldar	2	
391	Ram Dyal s/o Mangilal . . . . .	Cartman	3	
392	Parbhaji s/o Bondru . . . . .	Beldar	3	
393	Gurcharan Singh s/o Kartar Singh . . . . .	"	1	
394	Nathu s/o Shanker . . . . .	"	2	
395	Jansi s/o Dhanna . . . . .	"	1½	
396	Jagan Nath s/o Rammairain . . . . .	"	3	
397	Lakhu Singh s/o Chote Singh . . . . .	"	5	
398	Kalyan s/o Gombada . . . . .	"	3	
399	Kishan s/o Sita Ram . . . . .	"	3	
400	Sukh Chand s/o Handu . . . . .	"	2	
401	Udha s/o Chandra . . . . .	"	3	
402	Lachhoo s/o Sujeo . . . . .	"	2	
403	Ram Kumar s/o Narain . . . . .	"	1	
404	Gopi s/o Nanoo Ram . . . . .	"	1	
405	Radhey Shyam s/o Luxmi Narain . . . . .	"	3	
406	Parchalad s/o Jagdish . . . . .	"	2	
407	Abdul Swroop s/o Manekha . . . . .	"	1	
408	Satya Parkash s/o Shanker Lal . . . . .	"	1	
409	Girdhari s/o Chitar . . . . .	"	2	
410	Surja s/o Ram Nath . . . . .	"	2	
411	Ram Kumar s/o Luria . . . . .	"	1	
412	Stram s/o Panna . . . . .	"	1	
413	Abdul Rajak s/o Peer Mohd. . . . .	"	1	
414	Pira s/o Ghasee . . . . .	"	3	
415	Gilarai s/o Lachoo . . . . .	"	3	
416	Ilarpul s/o Haria . . . . .	"	2	
417	Kalyana s/o Gulla Ji . . . . .	"	2	
418	Ram Swroop s/o Gulla Ji . . . . .	"	1	
419	Sua s/o Hazari . . . . .	"	3	
420	Abdul Aziz s/o Abdul Bisheer . . . . .	"	1½	
421	Harphool s/o Haburia . . . . .	"	1½	
422	Shocoit s/o Mangi Lal . . . . .	"	2	
423	Bishanis s/o Nathu . . . . .	"	2	
424	Murli s/o Sukha . . . . .	"	2	
425	Shanker s/o Bhonria . . . . .	"	1½	
426	Bishal s/o Ramjania . . . . .	"	3	
427	Bharmal s/o Dhuli Lal . . . . .	"	3	
428	Ganeshi s/o Chitar . . . . .	"	3	
429	Latur s/o Dhana . . . . .	"	1½	
430	Manphool s/o Mukaria . . . . .	"	2	
431	Nanga s/o Onkaria . . . . .	"	2	
432	Sua d/o Chunni Lal . . . . .	Cooly	2½	
433	Sukhi d/o Hardev . . . . .	"	2	
434	Bhagwati d/o Rama . . . . .	"	6	
435	Chaturbhuj s/o Sunder Lal . . . . .	Beldar	2	
436	Latur s/o Kanna . . . . .	"	1	
437	Shanker Dass s/o Chunni Das . . . . .	"	2½	
438	Chand Kahan s/o Chidda . . . . .	"	3	
439	Radha Kishan s/o Gajdhar . . . . .	"	3	

1	2	3	4	5
			Years	
440	Kanya s/o Bhanwar Lal	Beldar	2½	
441	Jhansi s/o Ounkar	"	3	
441A	Misharia s/o Tylsi Ram	"	3	
422	Konria s/o Poonia	"	3	
443	Moti s/o Kaloo	"	1½	
444	Gaindi d/o Nainoo	Cooly	3	
445	Raghunathu d/o Chandra	"	3	
446	Gobindu d/o Pokar	"	6	
447	Ganga Ram s/o Mool Chand	Beldar	2	
448	Ram Gopal s/o Anandi Lal	"	2	
449	Gulab d/o Oinkar	Cooly	2	
450	Loraki d/o Ganga Ram	"	7	
451	Tarki d/o Nathu	"	7	
452	Chunni d/o Rama	"	7	
453	Ounkari d/o Birdhia	"	8	
454	Madho s/o Choto	Beldar	2½	
455	Ram Karan s/o Heera Lal	"	3	
456	Hazari s/o Pema	"	2	
457	Suburam s/o Khajania	"	3	
458	Durga s/o Roopa	"	3	
459	Ram Singh s/o Ganga Singh	"	1	
460	Shanker s/o Dhulia	"	6	
461	Punch Singh s/o Nathu Singh	"	1½	
462	Jagan Nath s/o Bhura	"	3	
463	Mahabir Pd. s/o Munshi Lal	"	1½	
464	Nathu s/o Bhagirath	"	2	
465	Kanwar Lal s/o Mahatab Singh	"	3	
466	Lochan Singh s/o Shyam Lal	"	1½	
467	Radhey Shyam s/o Shivnarian	"	3	
468	Laturi Singh s/o Maya Ram	"	3	
469	Ganga Ram s/o Devi Ram	"	3	
470	Ram Sahai s/o Bansidhar	"	2½	
471	Roop Chand s/o Pundja	"	3	
472	Ghasanda s/o Sanwalia	"	3	
473	Bhonri Lal s/o Mohan Lal Gotam	"	1	
474	Todi s/o Parsadi Gotam	"	1	
475	Gangadhar s/o Ganesh Gotam	"	1½	
476	Durjan Singh s/o Hat Ram Gotam	"	1	
477	Ranjani s/o Samman Gotam	"	1	
478	Padam Singh s/o Sawant Singh Gotam	"	2	
479	Sugni d/o -Miya Ram	Cooly	2½	
480	Kaloo s/o Jiwani	Beldar	2	
481	Basudev s/o Suraj Pal	"	3	
482	Nathu s/o Shri Ram	"	2	
483	Raghupat s/o Raghunath Dass	"	1	
484	Luxmi Chand s/o Birdhi Chand	"	2	
485	Ram Kishan s/o Chaturbhuj	"	1½	
486	Parthu s/o Madho Pal	"	2	
487	Samar Singh s/o Madan Singh	"	2	
488	Sher Singh s/o Rankooram	"	2	
489	Phandi Ram s/o Mangat Ram	"	2	
490	Mohan Lal s/o Suraj Karan	"	2	
491	Moolchand s/o Shrinarain	"	3	
			Working Place	
492	Pan s/o Rusha	Cooly	CS/Kundrang	
493	Singari s/o Ganesh	"	" 1	
494	Gandi s/o Mainia	"	"	
495	Chonkali s/o Baijia	"	"	
496	Badli s/o Asha	"	"	
497	Phooma s/o Narain	"	"	
498	Sugni s/o Ladhoo	"	"	
499	Motia s/o Khema	"	"	
500	Bhoorki s/o Heera	"	" 1	
501	Mangi s/o Ballo	"	"	
502	Nahada s/o Raju	"	"	
503	Radha s/o Suku Ram	"	" 1	

I	2	3	4	5
504	Galko s/o Chhoga	Cooly	S/Kundrang	
505	Bshari Lal Tiwari	Mate	"	
506	Nathu s/o Ghasi	Beldar	"	
507	Sanwalia s/o Bhopria	"	"	
508	Srinarina s/o Heera	"	"	
509	Badri s/o Harphool	"	"	
510	Ramnarlan s/o Bhairon	"	"	
511	Bhairon s/o Jeewin	"	"	
512	Bardha s/o Ramchand	"	"	
513	Kana s/o Gyarsia	"	"	
514	Laxman s/o Chandra	"	"	
515	Surajpal Singh s/o Manphool	"	"	
516	Luxmi Narain s/o Rodo	"	"	
517	Kewal Kirshan s/o Gyarsi	"	"	
518	Rakha s/o Gyarsia		S/Dundrang	
519	Gaman Singh s/o Paratap Singh	"	"	
520	Shanker s/o Shri Kishan	"	"	
521	Badri s/o Govinda	"	"	
522	Modo s/o Bhura	"	"	
523	Mangilal s/o Bhirion	"	"	
524	Konrilal s/o Chanra	"	"	
525	Hari Ram s/o Panna	"	"	
526	Parhald s/o Keshar Singh	"	"	
527	Kishan Singh s/o Khanger Singh	"	"	
528	Harphool s/o Onkar	"	"	
529	Keshev s/o Ganga Ram	"	"	
530	Durga s/o Luxman	"	"	
531	Radhey Shyam s/o Birdha	"	"	
532	Hardeva s/o Bhatohia	"	"	
533	Keshara s/o Mangi Lal	"	"	
534	Bachoo Singh s/o Baliev Singh	"	"	
535	Khetia s/o Khob	"	"	
536	Ratna s/o Ram Narain	"	"	
537	Gangadhar s/o Khemjia	"	"	
538	Jegan Nath s/o Bajrang Lal	"	"	
539	Suku Singh s/o Chotu Singh	"	"	
540	Durga Lal s/o Jagan Nath	"	"	
541	Kana s/o Luchhi Ram	"	"	
542	Ramhar s/o Janshi	"	"	
543	Narain s/o Bhanwar Lal	"	"	
544	Jai Narain s/o Manphool	"	"	
545	Narain s/o Solia	"	"	
546	Soni d/o Mangu	Cooly	Mat 24 and 22	
547	Naraini d/o Kannia	"	"	
548	Dhappu d/o Kemia	"	"	
549	Rukmani d/o Kana	"	"	
550	Shahin d/o Pyari Lal	"	"	
551	Gaindi d/o Ladho	"	"	
552	Mathuri d/o Ratana	"	"	
553	Chooti d/o Chhoto	"	"	
554	Dhanni d/o Gopal	"	Mate 24	
555	Ramkanri d/o Balu	"	"	
556	Radha d/o Goma	"	"	
557	Kali d/o Mangia	"	"	
558	Hugma s/o Kela	Beldar	"	
559	Harphool s/o Kajour	"	"	
560	Mangi Lal s/o Rattana	"	"	
561	Dhulia s/o Sonia	"	"	
562	Abdul Mazed	"	"	
563	Daipal Singh s/o Tej Singh	"	"	
564	Hunumai s/o Mushaira Ram	"	"	
565	Jaswant Singh s/o Bhanwar Singh	"	"	
566	Kishan Gopal s/o Kalyan Mal	"	"	
567	Janshi s/o Tulysa	"	"	
568	Ganpat	"	"	
569	Luxman s/o Narain	"	"	
570	Kanya s/o Hardev	"	"	

I	2	3	4	5
571	Ghan Shyam Singh s/o Ram Chander	Beldar	Mate 24	
572	Bhoojil Singh s/o Jaswint Singh	"	"	
573	Chhatar s/o Narain	S/c	"	
574	Mangu s/o Ganga Ram	"	"	
575	Kalyan s/o Mangi Lal	"	"	
576	Devia s/o Ghassi	"	"	
577	Kannid/o Manna	Cooly	In. No. 2	
578	Mainu d/o Amra	"	"	
579	Tiju t/o Mangia	"	"	
580	Mingi d/o Sona	"	"	
581	Bhonri t/o Haidev	"	"	
582	Bissu d/o Mel lu	"	"	
583	Koshar d/o Ram Chander	"	"	
584	Dhapu d/o Onkar	"	"	
585	Bhagwan d/o Mishiria	"	"	
586	Bhonri d/o Sikku	"	"	
587	Bhonri d/o Sonia	"	"	
588	Bhagoti d/o Sarvan	"	"	
589	Mangi d/o Jalla	"	"	
590	Gulab d/o Moola	"	"	
591	Hatoo d/o Panchu	"	"	
592	Sugni d/o Mota	"	"	
593	Bhagti d/o Kamar	"	"	
594	Manbhar d/o Kalyan	"	"	
595	Badami d/o Doldass	"	"	
596	Jangal s/o Bhog	Beldar	"	
597	Gviria s/o Harbux	"	"	
598	Dhanna s/o Haburi	"	"	
599	Map Sukh s/o Narain	"	"	
600	Gulla s/o Khema	"	"	
601	Dhanwai Singh s/o Shoo Raj Singh	"	"	
602	Immauddin s/o Noor Mohd	"	"	
603	Kapoora s/o Nawa	"	"	
604	Ram Lakhana s/o Looikia	"	"	
605	Kalyan s/o Jairam	"	"	
606	Sakoor s/o Ahmed	"	"	
607	Ramkishan s/o Bhanu Lal	"	"	
608	Basir Khan s/o Nasar Khan	"	"	
609	Abdul s/o Isaul	"	"	
610	Meri Singh s/o Nathu Singh	"	"	
611	Kana s/o Narain II	"	"	
612	Kajore s/o Ramalia	"	"	
613	Bhuma s/o Pooran	"	"	
614	Ganesh s/o Manphool	"	"	
615	Baloo s/o Ganda Ram	"	In. No. 3	
616	Sundra s/o Onkar	"	"	
617	Bhanwar Lal s/o Narain	"	"	
618	Ameet Hussan s/o Bhura	"	"	
619	Bhwani Singh s/o Raghunath Singh	"	"	
620	Jaikishan s/o Sukhdev	"	"	
621	Mathura s/o Nanga	"	"	
622	Heera s/o Kannia	"	"	
623	Ram Nath s/o Dhuli Lal	"	"	
624	Mishheria s/o Shocoji	"	"	
625	Chhotu Lal s/o Rajranga	"	"	
626	Surjai s/o Bajrangia	"	"	
627	Ghasi s/o Dev Pal	"	"	
628	Durga s/o Krishan	"	"	
629	Babu Singh s/o Devi Singh	"	"	
630	Natra Pal s/o Pujare Lal	"	"	
631	Ratna s/o Hukma	"	"	
632	Mala s/o Hema	"	"	
633	Onkar s/o Kannu Ram	"	"	
6	Gopal s/o Bhawan	"	"	
635	Ram Narain s/o Nathu	"	"	
636	Sunder s/o Bala	"	"	
637	Mool Chand s/o Modoo	"	"	

1	2	3	4	5
638	Nanag Ram s/o Bradha	.	Beldar	In. No. 3
639	Gopi Nath s/o Sarwan Nath	.	"	"
640	Gopal s/o Bhoolia	.	"	"
641	Jiwan s/o Mangalia	.	"	"
642	Hazari s/o Narain	.	"	"
643	Ram Dev s/o Chandra	.	"	"
644	Kalyan s/o Sukhpal	.	"	"
645	Baloo s/o Maya Ram	.	"	"
646	Magia s/o Bhoora	.	"	"
647	Nathoo s/o Bhooria	.	"	In. No. 2
648	Narain s/o Kaloo	.	"	"
649	Chothi Lal s/o Nathu	.	"	"
650	Ramhet s/o Ghisia	.	"	"
651	Kishan s/o Mangle	.	"	"
652	Bansi s/o Keshu	.	"	"
653	Narain s/o Suka	.	"	"
654	Mathudass s/o Ganesh Dass	.	"	"
655	Krishan Lal s/o Mangle Sen	.	"	"
656	Gulab Khan s/o Chand Khan	.	"	"
657	Ghooria s/o Sunder	.	"	"
658	Narain s/o Maya Ram	.	"	"
659	Ahmed s/o Husan	.	"	"
660	Dev Pal s/o Panna	.	"	"
661	Ghasi s/o Maya Ram	.	"	"
662	Nangi d/o Gyarsia	.	Cooly Temp.	"
663	Ghoti d/o Kalu	.	"	"
664	Jamna d/o Gobardhan	.	Beldar	In. No. 3
665	Chimana s/o Guttia	.	"	"
666	Gyarsia s/o Jetha	.	"	"
667	Nathoo s/o Panchia	.	"	"
668	Jagan Nath s/o Dhulia	.	"	"
669	Jaith Bhan s/o Harchand Singh	.	"	"
670	Alfu s/o Hama	.	"	"
671	Sarwan s/o Gopal	.	"	"
672	Sabu Mhd. s/o Raheem Khan	.	"	"
673	Chhoto s/o Bhagwan	.	"	"
674	Devi Ram s/o Partap	.	"	"
675	Ram Narain s/o Baloo	.	"	"
676	Kcshra s/o Dhana	.	"	"
677	Bhaja s/o Amoda	.	"	"
678	Kanwar lal	.	"	"
679	Rampal s/o Panchia	.	"	"
680	Bairanga s/o Panna	.	"	"
681	Misuania s/o Poonia	.	"	"
682	Prabhu s/o Dandu	.	"	"
683	Kaloo s/o Scva	.	"	"
684	Ram Rakha s/o Sant Ram	.	"	"
685	Kishan Das s/o Raghunath	.	"	"
686	Rugha s/o Mangia	.	"	"
687	Mangla s/o Budha	.	"	"
688	Ganga Ram s/o Dhanna Ram	.	"	"
689	Bhonria s/o Babu Ram	.	"	"
690	Moti s/o Bana	.	"	"
691	Sukha s/o Bhadro	.	"	"
692	Mohan s/o Ganesh	.	"	"
693	Ganga Bishan s/o Laddo	.	"	"
694	Harphool s/o Moolia	.	"	"
695	Jansi s/o Nanga	.	"	"
696	Nathu Lal s/o Raghunath	.	"	"
697	Ram Gopal s/o Sheoiji	.	"	"
698	Mosharie s/o Bansi	.	"	"
699	Hazari s/o Ghasi	.	"	"
700	Kishan Lal s/o Hari Lal	.	"	"
701	Nainea s/o Ismail Khan	.	"	"
702	Deva s/o Sonia	.	"	"
703	Bishana s/o Gyarsia	.	"	"
704	Iswar Lal s/o Lal Chand	.	"	"

I	2	3	4	5
705	Parsadi s/o Haria	Beldar	In. No. 3	
706	Gopal s/o Panchia	"	"	
707	Daulat Singh s/o Shanker Singh	"	"	
708	Sanwalia s/o Rangial	"	"	
709	Bikha s/o Ghisa	"	"	
710	Bhanwar Singh s/o Nathu Singh	"	"	
711	Shio Kumar Mishra	Mate	"	
712	Suraj Mal s/o Kalu	Beldar	"	
713	Raghunath Singh s/o Sardar Singh	"	"	
714	Puran s/o Dula	"	"	
715	Amri d/o Chunni Lal	Cooly	"	
716	Sugni d/o Kajore	"	"	
717	Keshar d/o Pooja	"	"	
718	Omprakash s/o Harnarain	Beldar	G.T.O.	
719	Babu Ram s/o Kirpa Ram	"	"	
720	Pedermud s/o Abdul Rehman	"	"	
721	Shanker s/o Gopi Lal	"	"	
722	Ram Nath Singh s/o Parhalad Singh	"	"	
723	Virash Chand s/o Jaideo	"	"	
724	Mangi Lal s/o Bhanwar Lal	"	"	
725	Ganga Bishan s/o Bansi	"	"	
726	Abdul Rajak s/o Abrihsem	"	"	
727	Shyam Lal s/o Rangi Lal	"	"	
728	Amichand s/o Mahavcer	"	"	
729	Ranjeet s/o Gopal	"	"	
730	Beldev s/o Jайлal	"	"	
731	Ram Swaroop s/o Shib Singh	"	"	
732	Gopal Lal s/o Charnji Lal	"	"	
733	Gulabji s/o Madboji	"	"	
734	Teju Ram s/o Chandu Ram	"	"	
735	Balraj Singh s/o Dalpat Singh	"	"	
736	Gopal s/o S. N. Mukharji	"	"	
737	Hem Raj Singh s/o Chhoto Singh	"	"	
738	Prem Parkash s/o Khnaya Lal	Mate	"	
739	Murli s/o Gokul	Beldar	"	
740	Kanwar Lal s/o Kanjilal	"	"	
741	Madho s/o Bhanwar Lal	"	"	
742	Abhoy Raj Singh s/o Hail Singh	"	"	
743	Gopal s/o Jagannath	"	"	
744	Ratish Chand	"	"	
745	Bhonna s/o Hardeo	"	"	
746	Hari Raj Singh s/o Amar Singh	"	"	
747	Ajeet Singh s/o Dunger Singh	"	"	
748	Ram Singh s/o Jai Singh	"	"	
749	Utar Kumar s/o Amer Nath	"	"	
750	Bhanwar Lal s/o Dhooli Lal	"	"	
751	Sant Ram s/o Shiv Ram	"	"	
752	Narain s/o Bhoolji	"	"	
753	Gopi s/o Kalyan	"	"	
754	Ram Nath s/o Bachoo	"	"	
755	Rashid Khan s/o Kamal Khan	"	"	
756	Ram Parsad s/o Lalta Parsad	"	"	
757	Hunuman s/o Ram Swoop	"	"	
758	Peer Mohd. s/o Ahmed	"	"	
759	Bajranga s/o Giraj	"	"	
760	Peer Khan s/o Vizeer Khan	"	"	
761	Ram Phool s/o Ranga	"	"	
762	Alha deen s/o Ahmed	"	"	
763	Kishori Lal s/o Bansi Rai	"	"	
764	Chhitari Lal s/o Narain Parkash	"	"	
765	Dulatian Singh s/o Kishan Singh	"	"	
766	Purmal Singh s/o Chhabinath	"	"	
767	Khawajoo s/o Peer Khan	"	"	
768	Kalyan s/o Chasi	"	"	
769	Heera s/o Phoolia	"	"	
770	Lookia s/o Bhairen	"	"	
771	Dalchand s/o Govinda	"	"	

I	2	3	4	5
772	Chhoto Singh s/o Chhabranath	Beldar	G.T.O.	
773	Brij Mohan s/o Balashwar Parshad	"	"	
774	Durga Shanker Bajrang Lal	"	"	
775	Narain s/o Kaloo	"	"	
776	Bajranga s/o Bhura	"	"	
777	Amir Mohd. s/o Rahim Khan	"	"	
778	Jagmal Singh s/o Magan Singh	"	"	
779	Khushal Singh s/o Parbha Singh	"	"	
780	Chotia s/o Bansi	"	"	
781	Bhoolie s/o Ramdega	"	"	
782	Sukh Parsad s/o Amra	"	"	
783	Asshu s/o Bheru	"	"	
784	Bhonri Lal s/o Moti Lal	"	"	
785	Mumtaj Khan s/o Mohammad Ali	"	"	
786	Rishan Singh s/o Parlad Singh	"	"	
787	Paramjeet Singh s/o Pritam Singh	"	"	
788	Kalyan s/o Bajranga	"	"	
789	Sudhakar s/o Ramchand	"	"	
790	Bhawani Singh s/o Raghunath Singh	"	"	
791	Kutu lal s/o Balohi	"	"	
792	Abdul Kayom s/o Peer Kahan	"	"	
793	Chiman s/o Kalwa	"	"	
794	Bansh Bahadur Singh s/o Narain Singh	"	"	
795	Moti s/o Kaniya Lal	"	"	
796	Dhulia s/o Lalji	"	"	
797	Guman Singh s/o Mor Singh	"	"	
798	Abdul Sukoor s/o Nano Khan	"	"	
799	Manhar Singh s/o Onkar Singh	"	"	
800	Kalyan s/o Hardev	"	"	
801	Kajore Singh s/o Mool Singh	"	"	
802	Rajender Kumar s/o Gyani Chan	"	"	
803	Amer Singh s/o Chunni Lal	"	"	
804	Nand Singh s/o Chhutar Singh	"	"	
805	Karan Singh s/o Suraj Bux	"	"	
806	Amer Lal s/o Nathu Lal	"	"	
807	Gopali d/o Gurkia	Cooly	"	
808	Mathuri d/o Nanga	"	"	
809	Dhanni d/o Deema	"	"	
810	Bhanwar Singh s/o Shyam Singh	"	"	
811	Gopal Singh s/o Sultan Singh	Temp. Beldar	"	
812	Malam Singh s/o Amer Singh	"	"	
813	Bal s/o Nanda	"	"	
814	Mangi d/o Sonia	Cooly	"	
815	Mangh d/o Bhooria	"	"	
816	Jhamko d/o Rora	"	"	
817	Bhairo s/o Bhanwal Lal	T. Beldar	In. No. 1	
818	Onkar s/o Champa	"	"	
819	Chanda d/o Hari Ramm	"	"	
820	Pooni d/o Bhoora	Cooly	"	
821	Nathi d/o Nanga	"	"	
822	Ladhu s/o Shri Kishan	Beldar	"	
823	Shoo Narain s/o Ram Singh	"	"	
824	Madho s/o Chhitar	"	"	
825	Parsia s/o Mangilal	"	"	
826	Moti s/o Jiwani	"	"	
827	Narain s/o Dev Pal	"	"	
828	Niranjan s/o Dev Pal	"	"	
829	Ram Parkash s/o Babu Ram	"	"	
830	Ram Niwas s/o Kajore	"	"	
831	Rama s/o Narain	"	"	
832	Gokul s/o Ghasi	"	"	
833	Panna s/o Kunjia	"	"	
834	Ram Charan s/o Kanya	"	"	
835	Modu s/o Champa	"	"	
836	Sonia s/o Bhoora	"	"	
837	Sanwalia s/o Ganga Ram	"	"	

1	2	3	4	5
838	Haburia s/o Sonia	Beldar	In No. 1.	
839	Gyarsia s/o Sibbu	"	"	
840	Sugan s/o Luxman	"	"	
841	Sukhdeo s/o Dallha	"	"	
842	Mishiana s/o Kanya	"	"	
843	Bhanwar Lal s/o Panna Lal	"	"	
844	Chhutan s/o Balkko	"	"	
845	Pooni Ram s/o Gopal	"	"	
846	Luxmi Narain s/o Chandra	"	"	
847	Madho s/o Mool Chand	"	"	
848	Gareeba s/o Bardha	"	"	
849	Ram Narain s/o Sulana	"	"	
850	Ram Pal s/o Kishtoor	"	"	
851	Parbha Lal s/o Ram Chander	"	"	
852	Moti s/o Ghasi	"	"	
853	Babu Ram s/o Nathu Ram	"	"	
854	Sanwalia s/o Nathu	"	"	
855	Prahlad s/o Ram Dev	"	"	
856	Chuni Lal s/o Panna Lal	"	"	
857	Moshania s/o Koka	"	"	
858	Shanker s/o Ram Nath	"	"	
859	Luxman s/o Heera	"	"	
860	Nathu s/o Dhana	"	"	
861	Doji s/o Moolia	"	"	
862	Jainaram s/o Konni Lal	"	"	
863	Shanker s/o Harju	"	"	
864	Pratap s/o Assa Ram	"	"	
865	Dhana s/o Shyam Lal	"	"	
866	Nanga s/o Bhooria	"	"	
867	Mathura s/o Naram	"	"	
868	Prem Singh s/o Sawat Singh	"	"	
869	Hardeen s/o Misheria	"	"	
870	Gulab s/o Kanna	"	"	
871	Kaloo s/o Nanga	"	"	
872	Chhitai s/o Gopal	"	"	
873	Ram Lal s/o Dhanna	"	"	
874	Prahlad Singh s/o Madan Singh	"	"	
875	Mishari d/o Sundar	Cooly	"	
876	Teeju d/o Chunia	"	"	
877	Dhapu d/o Mangia	"	"	
878	Kishtoori d/o Nathu	"	"	
879	Moti s/o Devi Ram	Beldar	"	
880	Laddo s/o Pokhar	Cart man	"	
881	Baldev s/o Sheo Bux	"	"	
882	Gangadhar s/o Jaital	"	"	
883	Gopi s/o Sheo Bux	"	"	
884	Deva s/o Jaitia	"	"	
885	Asha s/o Gyarsia	"	"	
886	Ram Nath s/o Uda	"	"	
887	Jagan Nath s/o Kalyan	"	"	
888	Surjan s/o Pokhar	"	"	
889	Bheru s/o Gangaram	"	"	
890	Ram Kumar s/o Gyarsia	"	"	
891	Bajraga s/o Baldev	"	"	

[No. 22/29/62-LRII P]

A. L. HANNA, Under Secy.

New Delhi, the 24th October 1962

**S.O. 3330.**—In exercise of the powers conferred by Section 73-F, of the Employees' State Insurance Act, 1948, (34 of 1948), the Central Government hereby makes the following further amendment in the notification of the Government

of India in the Ministry of Labour and Employment No. S.O. 2665, dated the 2nd November, 1961, namely:—

In Schedule III of the said notification, against serial No. 4, the entries "Marapet" and "Sri Saraswathi Lakshminarayana Mill" occurring in columns 4 and 5 shall be omitted.

[No. F. HI-6(141) /59.]

O. P. TALWAR, Under Secy.